

Disclosure Statement for Laura T. Starks

This is the disclosure statement for Laura T. Starks for the project “Gender Diversity on Corporate Boards: Do Women Contribute Unique Skills?” submitted to the *American Economic Review: Papers & Proceedings*.

- (1) I did not receive financial support specific to the project.
- (2) I have recently consulted with the SEC on an unrelated matter. Prior to three years ago, I consulted for various mutual fund management companies and 401(k) plan sponsors.
- (3) I serve as a Trustee of the College Retirement Equity Fund (CREF) and independent director of the TIAA-CREF mutual funds, on the Board of Governors of the Investment Company Institute, on the Governing Council of the Independent Directors Council and on the Investment Advisory Committee of the Employees Retirement System of the State of Texas.
- (4) No party had the right to review the article.