

Disclosure Statement

Submission: Can Hiring Quotas Work? The Effect of the Nitaqat Program on the Saudi Private Sector

Author: Jennifer R. Peck

This project was undertaken while I was a Postdoctoral Research Associate at the Center for Complex Engineering Systems, a collaboration between MIT and the King Abdulaziz City for Science and Technology in Saudi Arabia. The research for this paper was part of the development of the Labor Market Decision Support System, which was supported by a grant from the Saudi Ministry of Labor. The Ministry also provided administrative data to support this research. In sharing the data, the Ministry asked that MoL officials have the opportunity to review the manuscript prior to publication to ensure that confidentiality of individually identifiable firm information was preserved. No changes were made to the manuscript in response to this review.

From October 2013 through September 2014 I was a Postdoctoral Research Associate at the Harvard Kennedy School, where I worked on a project on the Saudi labor market funded by the Saudi Human Resources Development Fund. The postdoctoral position was funded by HKS and I did not receive payments from HRDF for this work.