

AEA Disclosure Statement**Fairness and Frictions: The Impact of Unequal Raises on Quit Behavior****Jonathan Leonard**

Company data was obtained under a non-disclosure agreement with a retailer. I have no relevant financial or material interests that relate to the research described in this paper. I obtained the confidential company data used in this study as part of a consulting arrangement that ended more than a decade ago. I agreed to keep the name of the company confidential. This agreement did not provide for prior review.



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