

**Disclosure Statement: Sara Heller**

“Soft Skills in the Youth Labor Market”

The author declares that she has no relevant or material financial interests that relate to the research described in this paper. The study received approval from the University of Pennsylvania Institutional Review Board, which served as the IRB of record (protocol #825434); the University of Michigan ceded oversight to Penn via an authorization agreement (HUM00145251).

A handwritten signature in black ink, appearing to read "Sara Heller". The signature is fluid and cursive, with the first name "Sara" and last name "Heller" clearly distinguishable.

January 14, 2021