

23/06/2024  
Colchester, United Kingdom

Dear editor,

With the present letter, I want to disclose all the sources of financial support I have received to conduct the study “Pay Transparency and Gender Equality” and certify its originality.

First, I have received financial support from the Productivity Insight Network (PIN) and the Centre for Competitive Advantage in the Global Economy (CAGE) to buy Burning Glass Technologies’ data on online job vacancies and hire research assistants.

I further declare that this study has not been published previously, that it is not under consideration for publication elsewhere, and that, if accepted, it will not be published elsewhere in the same form, in English or in any other language, including electronically without the written consent of the copyright holder.

Moreover, I did not request an Institutional Review Board (IRB) approval, as this was not required to access the data used for this project.

Finally, I certify that I do not occupy or have occupied in the past any paid or unpaid position as officer, director, or board member of a relevant non-profit organization or profit-making entity.

I remain at your disposal for any further information you might need.

Sincerely yours,

Emma Duchini

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