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Disclosure Statement

I declare that I have no relevant or material financial interests that relate to the research described in this paper.

Since September 2025, I have been a Professor at Nyenrode Business University. I combine this position with my role as an external advisor to the Investment Committee of PFZW, the Dutch pension fund for the care and welfare sector, a role I have held since September 2024. Prior to that, I worked as Programme Leader for Wellbeing, Inclusion, and Sustainability at the CPB Netherlands Bureau for Economic Policy Analysis. The paper was produced during this period.

A handwritten signature in black ink, appearing to read "Stefan Thewissen", written over a horizontal line.

Stefan Thewissen