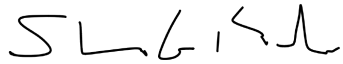


Disclosure Statement

“Attracting and Retaining Highly Effective Educators in Hard-to-Staff Schools”
By Andrew Morgan, Minh Nguyen, Eric Hanushek, Ben Ost, and Steven Rivkin

I certify that I have no financial or other conflicts of interest with the publication of this paper.

A handwritten signature in black ink, appearing to read 'SLGISA', likely a stylized representation of the author's name.

Steven Rivkin