

**AVILOVA Disclosure Statement:**

1. Sources of financial support for the research:

The Alfred P. Sloan Foundation generously supported the Undergraduate Women in Economics Challenge through grant no. G-2014-14504.

2. Each author of a submitted article should identify each interested party from whom he or she has received significant financial support, summing to at least \$10,000 in the past three years, in the form of consultant fees, retainers, grants and the like.

I have been the Project Manager for the Undergraduate Women in Economics Challenge at the NBER since August 2014.

3. Each author should disclose any paid or unpaid positions as officer, director, or board member of relevant non-profit organizations or profit-making entities.

I am not a member of any relevant non-profit organizations or profit-making entities.

4. The disclosures required above apply to any close relative or partner of any author.

None of the above is relevant to a close relative or partner.

5. Each author must disclose if another party had the right to review the paper prior to its circulation.

No other party had the right to review the paper prior to its circulation.

6. The statement must disclose whether an IRB was obtained for the project, and if not, reasons for not obtaining IRB.

The authors received exemption from IRB from the Committee on the Use of Human Subjects at Harvard University.