

Are Credit Ratings Subjective? The Role of Credit Analysts in Determining Ratings*

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Abstract

Credit ratings affect firms' access to capital and investment choices. We show that the identity of the credit analysts covering a firm significantly affects the firm's rating, comparing ratings for the same firm at the same time across agencies. Analyst effects account for 30% of the within variation in ratings. Moreover, the rating biases of analysts carry through to credit spreads on the rated firms' outstanding debt and the terms offered on new public debt issues. As a result, firms covered by more pessimistic analysts issue less debt, lean more on cash and equity financing, and experience slower revenue growth than firms covered by optimistic analysts. We also find that the quality of ratings varies with observable analyst traits. Analysts with MBAs provide less optimistic and more accurate ratings; however, optimism increases and accuracy decreases with tenure covering the firm, particularly among information-sensitive firms.

JEL codes: G24, G32, G02, G12

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Credit ratings ostensibly provide information on the credit-worthiness of corporate borrowers. Market participants may use them as a way to gauge the probability of default in the event of a new debt issue. If so, they can have an effect both on firms' access to new capital and on the terms at which they can borrow. Moreover, ratings directly affect the clientele for debt instruments as they determine whether assets count toward banks' capital requirements and whether they are in the universe of assets in which pension funds are allowed to invest. But, how are corporate credit ratings determined?

We construct a novel dataset that links long-term corporate issuer ratings from all three major credit agencies to the identities of the individual analysts responsible for each rating. We find evidence of significant analyst-specific biases on firms' long-term credit ratings that cannot be explained by firm, time, or rating agency effects. These biases carry through to the cost of debt capital, significantly affecting firms' financial policies and real growth rates.

According to Standard and Poor's, their credit ratings "express forward-looking opinions about the creditworthiness of issuers and obligations. Issuers and obligations with the highest ratings are judged...to be more creditworthy than issuers and obligations with lower credit ratings." (Standard and Poor's, 2009). They identify likelihood of default as the primary rating factor and payment priority, projected recovery rates, and credit stability as secondary factors. Thus, ratings agencies endeavor to provide a sufficient statistic for the key inputs to the expected financial distress costs of rated firms. Given the visibility of ratings, they are likely to exert a significant influence on market participants' expectations of those costs. If so, ratings can affect not only the ease with which firms can access new debt capital, but also the cost of that capital. If these assessments are incorrect, then they may skew corporate capital structures suboptimally toward or against debt (depending on whether the ratings over- or understate default costs). They may also affect the overall ability of the firm to raise capital on fair terms, resulting in an inefficient allocation of capital across projects in the economy.¹

¹ The recent financial crisis provides evidence that ratings may indeed be affected by systematic errors or biases. In January of 2011, the Financial Crisis Inquiry Commission reported that "the three credit rating agencies were key

We study a relatively unexplored aspect of corporate credit ratings: the influence of individual credit analysts on the rating process. Though the rating agencies stress their focus on measuring the fundamentals of rated firms, the identity of the analyst covering the firm may matter if analysts gather different information before reaching a rating recommendation. Alternatively, different analysts may interpret the same information differently, even if the information gathering process is standardized within the agency. Moreover, analysts covering a firm develop long-term relationships with firm management – at least prior to the implementation of the Dodd-Frank Act in 2010 – creating the potential for conflicts of interest or bias arising from familiarity with the rated firms.²

We measure the effects of individual analysts on long-term credit ratings in a regression model containing fixed effects for each firm-quarter and each of the three rating agencies. Since the dependent and independent variables are both persistent, we assess the statistical significance of the analyst effects using a resampling procedure in which we randomly reassign sample analysts to different observed firm-analyst spells in the data. Because we compare each analysts' rating only to peers who rate the same company at the same time, our estimates of analyst effects correct for nonrandom matching of analysts to the firms they cover and are orthogonal to differences in observed fundamentals. Moreover, they are difficult to explain by differences in the quality of private information available to analysts covering the same firms, since private information is likely to be good for some firms covered by a given analyst, but bad for others. Instead, the fixed effects capture a systematic tendency for analysts to be either relatively more optimistic or pessimistic than peers across the set of firms that they rate. The biases are also economically meaningful: analyst fixed effects explain 29.55% to 31.57% of the

enablers of the financial meltdown" (FCIC, 2011) and, in February of 2013, the Department of Justice brought suit against S&P for fraudulently inflating ratings on mortgage-backed instruments prior to the financial crisis. Several recent papers address the issue of rating accuracy in this context (e.g., Griffin and Tang, forthcoming; Benmelech and Dlugosz, 2009). Our focus instead is on corporate issuer ratings and the link to the cost of debt capital and corporate policies.

² Rating agencies were exempted from the provisions of Regulation FD prohibiting disclosure of private information to select individuals or groups, recognizing the exchange of information between agencies and issuers. However, this exemption ended with the passage of Dodd-Frank (Purda, 2011).

contemporaneous variation in ratings across agencies covering the same firm, an order of magnitude larger than the explanatory power provided by agency fixed effects.

We run a number of robustness checks, including an alternative specification in which we correct for an agency-firm fixed effect. In this case, we separate the bias of each analyst covering a firm from the biases of his/her rating agency towards that firm. We continue to find that the biases of individual analysts explain significant variation in long-term credit ratings. Moreover, analyst biases matter for the short-term watches that agencies release about firms' issuer ratings.

Having established the existence of analyst-specific biases on credit ratings, we measure the degree to which these biases carry through to firms' costs of capital and financing policies. We decompose the firm's observed credit rating into the portion determined by analyst biases and the residual, de-biased rating. Since our goal is to predict prices and policies, we estimate rolling panel regressions to construct backward-looking analyst fixed effects in each sample quarter. We then aggregate the analyst fixed effects by agency for each firm quarter and subtract them from the long-term rating to construct the de-biased rating. First, we measure the link between analyst biases and the credit spreads on firms' outstanding debt. We find that the market prices both portions of the credit rating. In our baseline specification, a one notch increment to adjusted credit ratings changes spreads by 49 basis points while a one notch increment to ratings driven by analyst bias changes spreads by 35 basis points. The difference in the estimates is statistically significant. If the market fully accounts for analyst biases in ratings, we would expect a coefficient estimate of 0 on the analyst effect. Instead, we find that the market only undoes about 29% of the effect of analyst biases on ratings.

Next, we test whether the analyst effects on long-term ratings impact firms' financial policies. Credit spreads increase with analyst pessimism; thus, we test whether firms with relatively pessimistic analysts shy away from raising debt, conditional on tapping external financial markets. Mirroring our approach to credit spreads, we estimate a logit regression of debt issuance on credit ratings, decomposed into analyst effects and a de-biased component. Here, we have no clear prediction for the effect of de-biased ratings on the relative frequency of

debt issuance.³ However, we find a significant negative effect of analyst biases on the odds of debt issuance: a one notch increase in relative analyst pessimism decreases the odds of debt issuance by 27%. Consistent with this effect, we find that the prices at which firms raise new public debt are significantly higher as analyst pessimism increases. A one notch increment to de-biased ratings increases the yield-to-maturity on newly issued debt by 28 basis points. Mirroring the results for outstanding debt, the market only undoes about 33% of the effect of analyst biases on ratings when determining yields: a one notch increase in analyst pessimism increases the yield-to-maturity on new debt by 19 basis points. We also analyze the unconditional likelihood that the firm takes various financial decisions. We find that analyst pessimism significantly increases the likelihood of debt retirement and equity issuance, but decreases the likelihood of debt issuance and share repurchases. We find some evidence that firms with more pessimistic analysts hold larger cash reserves, perhaps in response to the higher cost of debt capital. Moreover, we estimate a significant one percentage point lower growth rate in sales for a one notch increase in ratings due to analyst pessimism. Thus, analyst rating biases not only affect the composition of the firm's liabilities, but appear to affect real decisions in a way that affects the firm's ability to grow.

As a final step, we link differences in rating levels, rating dispersion, and rating accuracy to individual analyst traits. Using web sources, we gather demographic information for roughly two thirds of the analysts in our sample, including age, gender, and educational background. We test whether these characteristics predict differences in rating outcomes using a fixed effects model that compares analysts across agencies rating the same firm in the same quarter. We find that analysts with MBAs and with longer tenure in the rating agency provide less optimistic ratings that are more accurate over a 2- or 3- year horizon, consistent with higher skill or less bias. They are also more likely to deviate from other analysts in their assessments of covered firms. We also uncover a dark side to long-term matches between firms and credit analysts. We

³ Under Modigliani-Miller, we would expect an estimate of 0; however, credit ratings may correlate with market frictions (information asymmetries, agency costs, etc.), breaking the firm's indifference between debt and equity.

find that rating quality deteriorates with the length of time analysts have covered a particular firm: ratings become more optimistic and less accurate over a 3-year horizon. Thus our results provide a potential mechanism for “sluggishness” in downward ratings adjustments, a feature of ratings that generated attention from policymakers in the wake of the Enron and Worldcom scandals and the recent Lehman Brothers bankruptcy (White, 2010). Finally, we find evidence that the impact of analyst biases is particularly acute among firms that are likely to face financing constraints due to information frictions: small firms, young firms, diversified firms, firms with low analyst coverage, and firms with high dispersion in earnings forecasts. In such firms, both the enhanced accuracy of MBA analysts and the compromised accuracy of long-tenured analysts are particularly strong. Given the negative effects associated with long tenure, our results suggest that appropriate regulation – for example mandatory analyst rotation – may improve ratings quality and, thereby, ease financing frictions.

Our results contribute to the literature on corporate credit ratings. Recent papers find significant links between ratings and investment and corporate financing choices (Baghai, Servaes, and Tamayo, forthcoming; Chernenko and Sunderam, 2012; Kisgen, 2006). We provide direct evidence of a channel from ratings to the cost of debt capital and show that the relation varies with the identity of the analysts responsible for the ratings. We also provide a new angle on the economics behind split bond ratings. While existing research emphasizes the opacity of the assets (Livingston, Naranjo, and Zhou, 2007; Morgan, 2002), we show that analyst biases can explain a significant fraction of such cases.

Our analysis parallels a large literature that studies the impact of sell-side equity analysts on recommendations, forecasts, and firm value. Prior work has identified a number of analyst characteristics that correlate with recommendation quality including experience and attention (Clement, 1999), past accuracy (Clement and Tse, 2005), gender (Kumar, 2010), and “all-star status” (Clarke et al, 2007; Fang and Yasuda, 2009). Many studies also identify effects of conflicts of interest on the quality of equity analyst recommendations (Lin and McNichols, 1998;

Michael and Womack, 1999). Though our results complement the findings in these papers, it is important to note the differences in the objectives of ratings analysts and sell-side equity analysts, and therefore the differences in the constituencies for and likely effects of their output. Ratings analysts assess the creditworthiness of corporate borrowers; sell-side equity analysts, instead, provide portfolio recommendations to equity investors. Thus, the recommendations of the latter group are unlikely to tell us much about credit markets (or link as readily to costs of capital and debt issuance). There has been considerably less work focusing on ratings analysts. This oversight is surprising given that the channels through which ratings analysts can influence real corporate decisions appear more direct than the corresponding channels for sell-side equity analysts. For example, firms typically solicit input from the rating agencies on how the financing of major projects like acquisitions will impact their credit ratings. A recent exception is Cornaggia, Cornaggia and Xia (2012) who show that analysts who leave a rating agency to work for a firm they previously covered tend to issue more favorable ratings about their future employer prior to the transition. Their analysis takes advantage of a recent law change that requires such relationships to be disclosed and, as a result, cannot address the effect of the larger set of analysts who do not move to covered firms.

The remainder of the paper is organized as follows. In Section I, we describe our credit analyst data and the construction of the samples used in our empirical analysis. Section II presents our main results demonstrating a significant effect of analysts on ratings outcomes, controlling for time-varying firm effects and agency effects. In Section III, we explore the mechanisms through which analysts affect ratings. Finally, Section IV concludes.

I. Data

The core of our dataset is credit rating information from all three major ratings agencies – Fitch, Moody’s, and Standard and Poor’s – which we obtain from Thomson CreditViews. The data provide announcements of all rating upgrades, downgrades and affirmations as well as changes in outlooks and watches for all U.S. issuers and long- and short-term issues. Because

data are sparse prior to 2000, we restrict our sample to announcements between 2000 and 2011. Our goal is to measure differences in the ability to access additional debt capital; so, we focus on long-term issuer ratings. We also restrict the sample to firms with available cusips that we can match to Compustat (for quarterly accounting data) and CRSP (for stock price data). We match each announcement to a ratings report that includes the name(s) of the analyst(s) covering the firm using the Moody's and Fitch websites and Standard and Poor's Global Credit Portal.⁴ Our final sample consists of 44,829 announcements on 1,721 firms, of which 571 belonged to the S&P500 index at some point during the sample period.⁵

From this data, we construct a quarterly panel dataset of long-term issuer ratings from each of the three rating agencies by taking the rating and analyst names from the most recent report at the end of each firm-quarter. Long-term issuer ratings measure the ability of firms to honor senior unsecured financial obligations. To minimize measurement error in the identity of the analysts covering the firm, we do not assign analysts to quarters beyond the date of the final report in which we observe the analyst covering the firm. We also use Standard and Poor's long-term issuer ratings retrieved from Compustat to verify the accuracy of our data.⁶ We find that the ratings agree in roughly 96.5% of cases. Moreover, in the small number of cases in which they disagree, it is often due to differences in when a rating change is recognized. We use the exact date of the announcement (relative to the end date of the quarter) to determine the timing of changes. We also use S&P data from Compustat to measure the frequency of unsolicited ratings among our sample firms. Though we do not directly observe this information in CreditViews, unsolicited issuer ratings are generally rare in the United States: we find only 2 unsolicited S&P long-term issuer ratings out of 27,342 quarterly observations. In Panel A of Table I, we report summary statistics of the data. The median issuer rating in our sample is BB+, translating all

⁴ We are able to find the report corresponding to the announcement in roughly 73% of cases.

⁵ See the Appendix for additional details on the announcements including breakouts by type and agency.

⁶ It is impossible to do a similar exercise for Fitch and Moody's ratings since we do not have an independent source of ratings information against which to compare our dataset.

ratings to the S&P rating scale. There are some cross-sectional differences across agencies: the median Fitch rating is BBB, the median S&P rating BB+, and the median Moody's rating BB-.

Our analysis relies on comparisons of ratings across agencies: we observe ratings by multiple agencies in 38% of firm-quarters and, among those observations, we observe split ratings 57% of the time (or in 8,075 distinct firm-quarters). In Appendix Table A-II, we present the distribution of ratings for the subsamples of firm-quarters with and without split ratings. On the split ratings sample, we present separate distributions of the minimum and maximum rating by firm-quarter. Overall, the distributions of ratings are similar for firms with and without split ratings, though firms with split ratings appear slightly worse on average than firms about which the agencies agree. In the event of a split rating, the average difference in ratings across agencies is 1.23 notches.

We use our data to measure a number of analyst traits. We use first names (and, in ambiguous cases, additional web searches) to infer analyst gender, and we construct measures of analyst tenure in the agency and covering each individual firm. We also supplement the data with hand-collected demographic information from web searches, most commonly from public LinkedIn profiles. Of the 1,072 unique analysts in our data, we are able to retrieve data for 798. We extract biographical information on age as well as the professional and educational background of the analysts. Educational background (school, degree, and degree date) are available for 638 analysts, of whom 65% have an MBA. To construct the age variable, we estimate the birth year by taking the minimum between the first year of employment minus 22 years and the first year of college minus 18 years. Finally, we construct a number of variables intended to capture variation in ratings across analysts. We measure analyst (relative) optimism by computing the difference in each firm-quarter between the analyst's rating of the firm and the average rating of the analysts in other agencies covering the firm.⁷ We use our measure of

⁷ We follow convention in translating ratings to a numerical scale (see, e.g., Bongaerts, Cremers, and Goetzmann, 2012). We provide the full translation in Appendix Table A-II. We negate the difference between the analyst's rating and the average when computing optimism so that higher values of the difference correspond to more favorable

optimism to construct a measure of relative rating accuracy. In firm quarter t , we measure accuracy over the horizon h (where h is 1, 2, or 3 years) by multiplying -1 times relative optimism by the forward change in credit spreads over horizon h , measured starting at time t .⁸ The change in credit spreads captures realized changes in the issuer's credit quality over time, while the optimism measure captures the analyst's prediction. Thus, an analyst who was more optimistic about the firm than her peers preceding a decrease in the firm's credit spread would be coded as relatively accurate (i.e., the accuracy score would be greater than 0) and the magnitude of the accuracy score would increase in the number of notches more optimistic she was ex ante as well as the decrease in the credit spread. An alternative would be to ask how well analysts predict default (i.e., accurate analysts are the ones whose ratings were relatively pessimistic preceding default). Since default is a rare event, our measure provides a natural generalization of this approach.

To link analyst biases with corporate financial policies, we use accounting and financial data from Compustat, CRSP, and SDC. We follow the approach of Leary and Roberts (2005) and Hovakimian, Opler and Titman (2001) to measure external financing episodes. We classify a firm as making a debt issue (retirement) if total debt scaled by beginning-of-quarter assets increases (decreases) by 5% in a given quarter. Similarly, equity issuance occurs if net equity issuance (sale of common and preferred stock minus purchase of common and preferred stock) scaled by assets exceeds 5%. Following Leary and Roberts (2005), we classify a 1.25% increase in net equity to assets as an equity repurchase.⁹ We also obtain the yield-to-maturity for new public debt issues from the SDC database. Cash reserves are cash and short term investments scaled by assets and sales growth is the quarter over quarter percentage change in sales. Both variables are winsorized at the 1% and 99% levels to remove extreme outliers. For our analyses

relative rankings. Our measure of optimism is similar to the one employed by Hong and Kubik (2003) for equity analysts.

⁸ Changes in credit spreads are measured as a value-weighted average across all the firm's outstanding bond issues. See the Appendix for more details on this computation.

⁹ They motivate this choice by the observation that smaller-scale repurchase programs that would fall between the 1.25% and 5% thresholds are common in practice.

of credit spreads and security issuance, we construct a battery of controls, following Blume, Lim, and MacKinlay (1998) and Bharath and Shumway (2008). We provide complete variable definitions in Appendix Table A-I. Notably, we measure the expected default frequency following the approach of Bharath and Shumway (2008). For firm i in quarter t , $EDF_{it} = \Phi \left[- \left(\ln \left[\frac{E_{it} + F_{it}}{F_{it}} \right] + \mu_{it} - 0.5\sigma_{V_{it}}^2 \right) / \sigma_{V_{it}} \right]$, where E_{it} is the market value of equity, F_{it} is the face value of debt (computed as short-term debt plus one-half long term debt), μ_{it} is the prior 12-month stock return, $\sigma_{V_{it}}$ is asset volatility (estimated as $\sigma_{V_{it}} = \left(\frac{E_{it}}{E_{it} + F_{it}} \right) \sigma_{E_{it}} + \left(\frac{F_{it}}{E_{it} + F_{it}} \right) (0.05 + 0.25\sigma_{E_{it}})$, where $\sigma_{E_{it}}$ is the annualized volatility of daily stock returns over the prior 12 months), and $\Phi[\cdot]$ is the standard normal cumulative distribution function.

We also use accounting information from Compustat and equity analyst information from I/B/E/S to measure the sensitivity of firms to information frictions in our analysis of analyst traits. We measure firm size using total assets at the end of the fiscal quarter and firm age as the number of years since the firm first appeared in Compustat. We also use segment data to measure firm diversification, counting the number of segments operating in distinct Fama-French 49 industry groups. We use I/B/E/S data to gather the number of equity analysts following each firm and the dispersion in annual earnings forecasts, measured six months prior to the date of the annual earnings announcement. We measure dispersion in earnings forecasts as the standard deviation of the earnings forecasts divided by their mean. In Panel A of Table I, we also provide summary statistics of the data for the subsample on which the analyst traits are available.¹⁰ In a given firm-quarter, the average analyst is 39.5 years old and has worked for her agency for 7 years, covering the industry for 3.5 years and the firm for 2 years. The average covered firm is 29 years old, has roughly \$37.5 billion in assets, and is covered by 11 equity analysts. Panel C presents selected pairwise correlations of the variables.

¹⁰ In addition to losing observations due to analysts who are not in LinkedIn, the optimism measure requires that we observe ratings from at least two agencies in a given firm-quarter to be defined. The accuracy measures are defined on a smaller subsample due mainly to missing information on credit spreads due to bond illiquidity (see the Appendix).

Finally, in the online appendix we provide summary statistics of the sample of ratings announcements. In our data, rating affirmations (5,336) are more common than upgrades (1,179) or downgrades (1,858). On average, the magnitude of the stock price decline in response to a downgrade (2.6% over a three day event window surrounding the announcement) is larger than the increase following an upgrade (0.7%), though both are statistically significant. This pattern, which mirrors the findings in Jorion, Zhu and Shi (2005), is consistent with market belief in an optimistic bias in ratings, rendering ratings downgrades more informative than upgrades. We do not observe a significant market response to affirmations.

II. Do Analysts Matter for Credit Ratings?

II.A. Empirical Specification and Identification Strategy

Our first step is to ask whether the identity of the analyst(s) covering a firm influences its credit rating after accounting for fundamentals. To answer this question, we follow an approach similar to the one used by Bertrand and Schoar (2003) to identify the effect of corporate managers on firm policies separately from firm effects. Our main regression specification is the following:

$$Rating_{ijt} = \alpha_{jt} + \beta_i + \gamma_{analyst} + \epsilon_{ijt} \quad (1)$$

In our main tests, $Rating_{ijt}$ is the long-term issuer rating for firm j in quarter t by rating agency i . Later, we consider additional dependent variables related to ratings watches and long-term outlooks. α_{jt} is a firm-quarter fixed effect and β_i is a rating agency fixed effect. $\gamma_{analyst}$ represents the explanatory variables of interest: dummy variables for each sample analyst that take the value 1 if the analyst covered firm j in quarter t for agency i and zero otherwise.

Because we observe multiple agencies rating the same firm at the same time, our setting has identification advantages relative to the setting studied by Bertrand and Schoar (2003). In their setting, including a firm fixed effect absorbs the between firm variation and, thus, the specification relies on time-series variation within firms to identify manager effects. To control

for time-varying firm effects that might confound the estimates, it is necessary to specify and define appropriate time-varying controls. In our setting, by contrast, including a firm fixed effect leaves two sources of variation: (1) time-series variation within firms and (2) cross-sectional variation across agencies covering the same firm. Instead of relying on the first source of variation for identification, we use firm-quarter fixed effects to absorb it, leaving only the variation across agencies (analysts) covering the same firm at the same point in time. This approach makes it unnecessary to specify or include any time-varying controls for firm fundamentals (e.g., leverage ratios or cash holdings), since they cannot be identified independently from the fixed effects. The analyst fixed effects in Equation (1) capture a systematic tendency for analysts to rate firms either higher or lower than other analysts covering the same firms at the same time, orthogonally to fundamentals, and, thus, provide a credible measure of analyst biases. Though the information available to analysts rating the same firm may differ, higher quality information does not predict a systematic bias in the mean of the forecast.

Our approach also mitigates selection concerns. Analysts are typically assigned to cover firms based on their interests and expertise. Because we identify analyst effects by comparing only analysts who cover the same firm at the same time, the interpretation of our results is not clouded by this endogenous matching. A potential remaining concern is that agencies reassign analysts to cover different firms over time, depending on the performance of the ratings or firm (i.e., not randomly) and differently across agencies (so the sorting is not corrected by the firm-quarter fixed effects). However, this kind of reshuffling does not appear to be a practical concern: agencies reassign analysts to cover different firms relatively infrequently, perhaps because they perceive a cost from sacrificing match-specific expertise.¹¹

Our null hypothesis is that the coefficients on the individual analyst effects are jointly equal to zero. That is, credit ratings are fully explained by the macroeconomic, firm, and agency

¹¹ To assess the importance of this potential sorting mechanism, we had extensive conversations with a credit analyst for one of the major agencies who provided information on the process by which analysts are initially assigned to cover firms and confirmed that this kind of analyst reshuffling over time is not common practice.

factors captured by the firm-quarter and agency fixed effects (or, each individual analyst is unbiased). Recent research raises concerns about inferences from standard Wald tests in this type of specification (Fee, Hadlock, and Pierce, 2011). In particular, the dependent variable in our regression is highly persistent over time. Thus, analyst fixed effects, because they are also quite persistent, may appear significant in our regression even if the null is satisfied. Moreover, such a test requires an assumption that the idiosyncratic errors are normally distributed (Wooldridge, 2002).¹² To address these econometrics concerns, we assess statistical significance using a resampling approach to test our hypotheses. Since our interest is in the F-statistic for a joint test of the significance of the analyst fixed effects, we use a block bootstrap procedure to construct the empirical distribution of the F-statistic and to assess its significance.¹³ First, we identify each analyst-firm spell in the data. For example, if Analyst 1 covers GE for five consecutive quarters, this represents a single analyst-firm spell. Under our null hypothesis, the labels on these analysts spells are exchangeable. Thus, we randomly reassign our 1,072 sample analysts to the analyst-firm spells, requiring that each analyst still be assigned to the same number of spells as in the actual data. Notice by construction that the resulting dataset preserves the same persistence structure as the original data since the spells themselves do not vary and the dependent variable is the same. We hold the number of spells assigned to each analyst constant, but vary only the identity of those spells. Suppose, for example, that Analyst 1 simultaneously covers IBM and Microsoft in addition to GE. In the scrambled data, these three spells may be assigned separately to three different analysts. Analyst 1 will still be assigned to cover three spells, but likely in firms other than GE, IBM, and Microsoft. To perform our hypothesis test, we make 1,000 such reassignments. We then estimate equation (1) separately on each sample and compute the F-

¹² One possible way to bypass these issues might be to cluster standard errors; however, such an approach would require strong assumptions about the nature of the correlation in the data. In particular, we would need to identify groups within which observations are correlated, but across which they are independent. In our data, firms, analysts, agencies, and time are all potential sources of dependence across observations and the interactions among the groups are unclear. Moreover, clustering errors would not address small sample biases or address the need to make distributional assumptions.

¹³ It is also possible to use a block bootstrap to construct standard errors for each analyst dummy in a LSDV implementation of the fixed effects model; however, using these standard errors to perform the joint significance test would require additional distributional assumptions, partially defeating the purpose of the bootstrap.

statistic for a test that the analyst dummy variables are jointly significant. Finally, we compare the F-statistic on the actual sample to these 1,000 placebo samples. We compute a p -value for the null hypothesis that the actual analyst effects equal 0 as the fraction of F-statistics in the placebo samples that exceed the actual F-statistic.

We also go a step further, imposing an even higher identification hurdle on our analysis. We modify equation (1) as follows, allowing for the rating agency effect to differ for each individual firm (β_{ij}):

$$Rating_{ijt} = \alpha_{jt} + \beta_{ij} + \gamma_{analyst} + \epsilon_{ijt} \quad (2)$$

In this specification, we identify the analyst effects using only firms that are covered during the sample period by multiple analysts for the same agency at different points in time. Thus, our estimates are robust to the possibility that agencies favor individual firms independently from the analysts covering those firms and the firms' fundamentals. This specification also further mitigates selection concerns. Because we compare only analysts who cover the same firm at different times for the same agency, our estimates are unaffected by differences across agencies in how analysts are matched to firms they cover. Again, we assess statistical significance using our resampling procedure.

Another possible way to generalize equation (1) would be to allow the agency fixed effect β_i to vary with time. The firm-quarter fixed effects in equations (1) and (2) absorb time-series variation at the level of the firm, but cannot absorb differences in the time series of ratings at the agency level. For example, there may be a sample year in which S&P changes its ratings methodology across the board in a way that makes all of its ratings systematically less optimistic relative to the other agencies. We estimate such a specification as a robustness check, finding results that are nearly identical to the results from estimating model (1). Thus, we focus on models (1) and (2) throughout our analysis.

II.B. Long-term Issuer Ratings

In Panel A of Table II, we present the results from estimating equation (1) using long-term issuer ratings as the dependent variable and testing the joint significance of the analyst effects as described above. Our regressions confirm that there are significant differences across agencies in mean ratings, even after washing out all firm-level variation: Fitch ratings are the most lenient (though they are not statistically different on average from S&P ratings) and Moody's ratings are significantly lower on average than the other two agencies. Turning to the analyst effects, we find an F-statistic of 8.45 for the test that the analyst effects jointly equal 0 (Column 1). In Panel A of Figure 1, we present a histogram of the F-statistics from the placebo samples, indicating the F-statistic from the true sample with a red dotted line. The true F-statistic of 8.45 is larger than 948 out of 1,000 F-statistics computed on the placebo samples. Thus, we compute a p -value of 0.052 for our null.¹⁴ We graph the full distribution of the estimated analyst effects in Panel A of Figure 2.

To gauge the economic significance of the analyst effects, we first ask how much of the within variation they are able to explain (relative to the agency fixed effects). In our estimate of equation (1), the adjusted within R^2 is 0.3192. To provide a lower bound on how much of this explanatory power comes from the analyst effects, we re-estimate equation (1), but excluding the analyst effects. We find an adjusted within R^2 of 0.0237. Thus, the agency fixed effects explain at most 2.37% of the variation, implying that the analyst fixed effects account for at least 29.55%. We also compute an upper bound by re-estimating equation (1), but excluding the agency fixed effects. The adjusted within R^2 is 0.3157, implying that the analyst effects explain at most 31.57% of the within variation in ratings. An alternative way to assess the economic significance of the measured analyst biases is to assess the degree to which they affect debt prices and corporate issuance activity. We take this approach in Sections II.D and II.E.

¹⁴ Note that this result confirms that our test provides a higher hurdle than the Wald test itself, since the F-statistic of 8.45 implies a p -value for the null of a zero effect that is (far) less than 0.001.

A potential concern for our analysis is analysts who cover relatively few firms. The analyst fixed effects are estimated with more precision the more firms the analysts cover. Moreover, fixed effects estimated from few observations could generate large outlier observations that distort our inferences. As a robustness check, we repeat our analysis, but progressively add stricter filters for inclusion in the sample. In our sample, the mean (median) number of firms covered by each analyst is 12.5 (6).¹⁵ The 25th percentile of the distribution is 2 and the 75th percentile is 16. We begin by requiring that each analyst cover at least 5 sample firms, which is roughly equivalent to focusing on the 60% of sample analysts with the largest portfolios of covered firms. With this restriction, there remains enough variation to identify 572 distinct analyst effects. We present the results of estimating equation (1) on the restricted sample in Column 2 of Table II, Panel A. To assess significance, we again use our resampling procedure. In Panel B of Figure 1, we graph the distribution of F-statistics in 1,000 placebo samples. We find that the true F-statistic exceeds all 1,000 F-statistics from the placebo samples, implying the analyst effects are significant at a level less than 0.1%. We also consider a restricted sample that includes only analysts who cover at least 10 firms, which is equivalent to focusing on the top 40% of analysts by coverage. In this case, we are able to identify fixed effects for 405 analysts. Nevertheless, we find similar results: the F-statistic for the analyst effects in the true data is 11.91, greater than the F-statistics from 1,000 placebo samples created by reassigning analysts to random firm-analyst spells. We present a histogram of the F-statistics in Panel C of Figure 1. Thus, our full sample results appear to be conservative as a result of including infrequently observed analysts for whom we cannot estimate precise fixed effects.¹⁶

Next, we turn to the estimates of equation (2), which includes an interacted fixed effect for each rating agency-firm pair. In this context, we can only use cases in which we observe

¹⁵ Here we simply count the number of firms that each analyst covers within our sample period. Thus, the summary statistics differ from Table I, in which we report the average number of firms covered in a particular quarter.

¹⁶ In untabulated estimations, we repeat the same procedure, restricting the sample progressively to analysts who cover at least 2, 3, and 4 firms. We find a monotonic decline in the implied p -values for the analyst effects from the resampling procedure, consistent with the pattern we observe moving from the full sample to the samples restricted to analysts who cover 5 and 10 firms.

multiple analysts covering the same firm for the same rating agency at different points in time to achieve identification. Because of this, our assumption regarding the minimum number of firms an analyst must cover to be included in the sample proves particularly important. In Panel B of Table II, we report the results from estimating equation (2) on the full sample and imposing thresholds of 5 and 10 covered firms. We graph the distribution of the estimated analyst effects in the full sample in Panel B of Figure 2. In this sample, we find an F-statistic of 4.45 for a test that the analyst effects jointly equal 0. However, when we reshuffle the analysts to create placebo samples according to the procedure outlined above, we do not find that this result is statistically significant. Panel D of Figure 1 presents the distribution of the F-statistics in the placebo samples and indicates the placement of the true statistic (4.45) in the distribution. Similar to the estimates of equation (1), as we impose a higher hurdle for inclusion in the sample, the estimates of the analyst effects become more precise, yielding higher F-statistics. Moreover, the p -values from the hypothesis tests that the analyst effects jointly equal 0 decrease. When we impose the restriction that analysts must cover at least 5 firms to be included in the sample, we find an F-statistic of 5.54 with a p -value of 0.063.¹⁷ Panel E of Figure 1 presents a histogram of the F-statistics in the placebo samples. Thus, we find evidence that the influence of analysts on ratings persists even when we attribute time-invariant differences in the ratings of individual firms by different agencies to factors other than the analysts themselves. It is intuitive that the noise introduced by including rarely observed analysts with imprecisely measured individual effects would be of more consequence here since we compare the relatively small numbers of analysts within an agency covering a particular firm over time. Thus a single outlier can have a large influence on the results. Note, however, that we still observe a reasonable sample of firms in which we have multiple analysts covering at least 5 firms. Recall that the median analyst covers 6 firms. Our initial sample in Column 1 of Panel II (before imposing any restrictions on

¹⁷ Here again we estimate equation (2) on samples restricted progressively to analysts who cover 2, 3, and 4 firms (results untabulated). We find a monotonic decline in the implied p -values on the analyst effects. The reported result on the subsample of analysts who cover at least 5 firms is the first to cross the 10% hurdle for significance.

the number of firms each analyst covers) consists of 1,594 firms.¹⁸ Of these firms, 1,377 (and 2,201 firm-agency pairs) are covered by at least two different analysts from the same agency at different points in time who cover at least 5 firms (i.e., 1,377 of 1,594 firms can be used for identification in the restricted sample). Moreover, we continue to find significant analyst effects if we further restrict the sample; Table II also reports the results from restricting the sample to analysts who cover at least 10 firms, finding a p -value of 0.061.

Overall, we conclude that analysts exert a significant influence on long-term issuer ratings, even controlling for unspecified time, firm, and agency effects. In Section III, we relate analyst biases to observable analyst traits and firm characteristics to determine for which cases the effects are the most pronounced.

II.C. Ratings Watches and Long-term Outlooks

We also use the methodology developed in Section II.A. to test whether individual analysts matter for agencies' decisions to place a short-term ratings watch on a firm or for the long-term outlooks they issue. Agencies use ratings watches to indicate that there is an increased likelihood that the current rating will change going forward. They also typically indicate the direction of the potential change. Watches are often driven by particular triggering events and, as such, are usually short term in nature (i.e., they can be resolved once the event itself has resolved). We often observe that agencies both place a firm on a rating watch and resolve that watch within a particular firm-quarter. Thus, we construct a dependent variable that takes the value -1 if firm j is placed on a watch down by agency i at any point during the firm-quarter t , 1 if the firm is placed on a watch up, and 0 otherwise. We also consider separately watches up and down, defining an indicator that takes the value 1 if firm j is placed on a watch down by agency i at any point during the firm-quarter t and zero otherwise and a separate indicator that takes the value 1 if firm j is placed on a watch up by agency i at any point during the firm-quarter t and

¹⁸ Note that not all 1,721 firms for which we observe announcements as described in Section II appear in this data. The reason is that not all announcements provide long-term issuer ratings, which are required for these regressions (e.g., we may only observe reports on short-term ratings, but not long-term ratings in the excluded firms).

zero otherwise. We use these variables in place of $Rating_{ijt}$ in the estimation of equations (1) and (2). We use the resampling procedure described in Section II.A to assess the significance of the estimated analyst effects.

In Panel A of Table III, we present the results from estimating equation (1). In Columns 1 and 2, the dependent variables are the indicators for upward and downward watches, respectively. Though the dependent variables are binary, we estimate linear probability models to avoid the incidental parameters problems associated with fixed effects in logit and probit models (particularly since in our context the fixed effects are precisely the variables of interest). We calculate an F-statistic of 1.76 for the test that the analyst effects jointly equal 0 when the dependent variable indicates an upward watch and an F-statistic of 1.77 for downward watches. In both cases, the F-statistics exceed the F-statistics from all 1,000 random reassignments of analysts across firm-agency spells. In Column 3, we use as the dependent variable the tri-valued indicator that combines information on upward and downward watches. We find a similar result: the F-statistic of 1.76 has an implied p -value less than 0.001 since it exceeds all 1,000 F-statistics from the randomly reassigned placebo samples. In Panel B, we report the results from estimating model (2) using the watch indicators as dependent variables. We find similar results: analysts exert a significant influence on the likelihood that long-term ratings are placed on upward or downward watches. The resampling procedure confirms that the results are significant; in all cases the F-statistics on the true data exceed the F-statistics in all 1,000 placebo samples. Thus, analysts appear to exert a significant effect on the short term watches applied to firms, even comparing only analysts covering the same firm at the same time and allowing for agency-specific biases towards individual firms. This result is comforting given our prior result that analysts significantly affect the ratings themselves.

As we did for ratings, we also re-estimate the results on restricted samples in which we require that each analyst cover at least five or at least 10 firms. We find that the results are robust. The analyst effects are significant whether we include an agency fixed effect or an agency-firm interaction together with the firm-quarter fixed effects. We do see some evidence,

particularly in the latter case, that analysts are more influential for the decision to place firms' long-term ratings on a watch for a downgrade. This result is interesting in light of the evidence in Table I, Panel C that the market reacts more strongly to ratings downgrades than to upgrades.

We conduct a similar exercise to examine the long-term ratings outlooks provided by the agencies. Outlooks are intended to provide information about the direction a rating is likely to take over a one to two year period. As such, the vast majority of outlooks are “stable,” meaning no movement in either direction is anticipated. A positive or negative outlook does not imply a rating change is imminent or inevitable. We construct three dependent variables that capture the long-term outlook of each sample firm at the end of each fiscal quarter. First, we construct a dependent variable that takes the value -1 if firm j has a negative outlook from agency i at the end of firm-quarter t , 1 if the firm has a positive outlook, and 0 otherwise. Second, we consider separately positive and negative outlooks, defining an indicator that takes the value 1 if firm j has a negative outlook from agency i at the end of firm-quarter t and zero otherwise and a separate indicator that takes the value 1 if firm j has a positive outlook from agency i at the end of firm-quarter t and zero otherwise. We then estimate models (1) and (2) using the three outlook variables as dependent variables in place of $Rating_{ijt}$. Though we find F-statistics that are significant using conventional tests (e.g., the full sample F-statistics from model (1) for positive and negative outlooks are 3.67 and 3.37 respectively), we conclude that there are no significant effects based on our resampling procedure.¹⁹ Thus, analysts appear to exercise discretion in setting ratings and in making short-term projections about movements in those ratings, but they do not appear to influence long-term ratings outlooks. A possible explanation is that there is less variation across agencies in long-term outlooks for a single firm at a given point in time relative to short-term watches and ratings themselves.

¹⁹ The insignificance of the F-statistic in the outlook regression despite being more than double the size of the significant F-statistic from the watch regression illustrates the virtue of our bootstrap procedure. Outlooks are inherently more persistent, since they are intended to provide longer-term information. Watches rarely persist from one quarter to the next. Thus, our test provides a higher hurdle for significance in the former case. A standard Wald test does not adjust for this difference.

II.D. Analyst Effects on Credit Spreads

Having established that analysts significantly affect credit ratings, we now ask whether the resulting biases in ratings have real effects on the rated firms. First, we ask whether differences in the analysts covering the firm translate to differences in the prices of the firm's debt. If an efficient market recognizes that a portion of a firm's credit rating derives from the biases of the particular analysts covering the firm, then it should adjust for those biases, determining prices using only the real information contained in the rating. Thus, our null hypothesis is that the portion of ratings determined by analyst effects should not predict credit spreads on the firm's debt. To construct a fair test of the null, we reconstruct the analyst fixed effects from Section II.B., but using only information available to market participants at the time prices are set. Thus, for each sample quarter, we re-estimate equation (1) using only sample observations from prior quarters. For each agency, we then sum the estimated fixed effects for all analysts covering each firm during the quarter to obtain the aggregate analyst fixed effect. Then, we decompose the observed credit rating into the portion driven by analyst biases (Aggregate Analyst Effects) and a de-biased rating (Adjusted Credit Rating) by subtracting the aggregate analyst effect from the observed rating. Though we measure the relative optimism or pessimism of analysts using the difference in ratings between analysts covering the same firm at the same time, the aggregate analyst bias for each given firm is almost always different from zero. This is because the analyst fixed effect (or bias) is the systematic relative optimism of an analyst averaged across different firms over time.

Because the dependent variable (the value-weighted credit spread across the firm's outstanding bond issues at the end of a given quarter) does not vary by agency, we average the aggregate analyst effect and adjusted credit rating across agencies for each firm quarter. An alternative approach would be to run the regression at the firm-quarter-agency level and then to adjust the standard errors for the repetition of firm-quarters. Because the panel is unbalanced (i.e., the number of agencies providing a rating differs across firm-quarters) the two approaches

are not equivalent. We prefer to average observations to avoid overweighting observations with greater agency coverage in the regressions.²⁰

In Column 1 of Table IV, we present estimates of our baseline regression of credit spreads on decomposed long-term credit ratings. We include controls for the value-weighted averages of the duration, callability, and age of the firm's outstanding bonds. We also include the time since the last date on which the firm's bonds traded as a measure of bond liquidity. Finally, we include fixed effects for each quarter to adjust for market-wide trends in bond yields. We cluster standard errors by firm. We find that firms with callable bonds and bonds with longer duration face significantly lower credit spreads. On the other hand, firms with older and less liquid bond issues face higher spreads. Turning to the effects of interest, we find that a one notch improvement in the firm's adjusted credit rating is associated with a 49 basis point decrease in credit spreads, consistent with ratings conveying valuable cash flow information to market participants.²¹ Recall that our estimates of analyst effects are orthogonal to firm fundamentals by construction, since equation (1) contains firm-quarter fixed effects. Yet, the market reacts significantly to the portion of ratings driven by analyst effects: a one notch improvement in ratings due to aggregate analyst effects decreases spreads by 35 basis points. We do uncover evidence of significant adjustment to the source of the rating information: the estimates on the aggregate analyst effect and the adjusted credit rating are significantly different (p -value = 0.074). However, we still observe a substantial and highly significant response to the portion of ratings driven entirely by analyst identity, equal to roughly 71% of the effect of de-biased ratings on spreads. Thus, the assignment of analysts to firms – and therefore a particular set of systematic biases – affects the prices at which the firms' debt trades in the marketplace.

²⁰ We follow this approach throughout the remainder of the paper. Our conclusions are never sensitive to this modeling choice.

²¹ A one standard deviation change in estimated analyst effects in our sample is roughly 0.63 notches (Figure 2). This is also roughly equivalent to a move from the 25th to the 75th percentile of the distribution. Note however that it is not possible to change a rating by less than one notch, making a one notch change an appropriate unit of analysis.

In Columns 2 through 5 of Table IV, we present a series of robustness checks on the evidence. First, we include a battery of firm-level controls for cash-flow- and capital-structure-relevant variables, measured at the beginning of the quarter: long-term leverage, profit margin, market-to-book, the natural logarithm of sales, tangibility, the utilization of tax shields and carryforwards, and the ratio of R&D expenditures to sales. Though our estimate of aggregate analyst effects is orthogonal to these controls by construction, our estimate of the effect of de-biased ratings on spreads could be affected by their inclusion, which in turn could affect the coefficient on the aggregate analyst effects. In Column 2, we present the results. We find little difference in the estimates of the rating and analyst effects.²² In Column 3, we include instead the set of controls from the credit rating model of Blume, Lim, and MacKinlay (1998): long-term leverage, total leverage, profit margin, interest coverage divided into four splines, the natural logarithm of the market value of equity, equity beta, and equity volatility. Here, the effect of including the controls is somewhat larger, but the overall conclusion is unchanged. The market significantly adjusts for the portion of ratings driven by analyst biases, but leaves 70% of the effect in place. In Column 4, we include instead the controls from Baghai, Servaes, and Tamayo (forthcoming), who estimate a similar regression of credit spreads on differences between observed and model-predicted credit ratings: profit margin, tangibility, total leverage, equity volatility, the natural logarithm of the annual stock return, and the expected default frequency. Again, the conclusions are unchanged. Finally, in Column 5, we estimate a regression restricting the sample to the quintile of firms around the investment grade threshold. We include the union of the various sets of controls from the first four columns. We find that the effect of de-biased ratings on spreads is larger around the investment grade threshold. But, so is the effect of analyst biases on spreads. Again, despite significant adjustment, the market leaves 69% of the effect in place.

²² For brevity, we do not tabulate the coefficient estimates for the controls. See the Online Appendix for a full version of the table including all coefficient estimates.

We perform a number of additional robustness checks on the evidence. First, we re-estimate the regressions including firm fixed effects. We obtain smaller estimates of the effect of de-biased ratings on spreads (e.g., the effect is 40 basis points in the Column 1 specification). We also find significant estimates for the effect of analyst effects on spreads in all cases and, generally, marginally insignificant differences between the estimates on analyst effects and de-biased ratings. Thus, the estimates in Table IV may understate the degree to which analyst biases affect prices. However, note that this specification is harder to interpret since the firm fixed effects inherently incorporate forward-looking information. We also re-estimate the regressions in Table IV using only the subsamples of analysts who cover at least 5 and at least 10 firms. For such analysts, the market can obtain a more precise estimate of the fixed effect. Consistent with this hypothesis, we estimate somewhat stronger adjustment in these subsamples, though not substantially so. Finally, we re-estimate the regressions in Table IV, but progressively dropping early sample years to ensure that years in which the fixed effects are measured less precisely (due to smaller backward-looking estimation samples) do not dampen our estimates. The largest estimated adjustment occurs when we drop the first four sample years, but still amounts to roughly 30% of the estimated impact of ratings on credit spreads.

Overall, we conclude that analysts exert a significant influence not only on ratings themselves, but also on the credit spreads firms face in the marketplace. Thus, the identity of the analysts covering the firm is likely to affect the cost of raising new debt capital, consistent with evidence that companies target debt ratings (see, e.g., Hovakimian, Kayhan, and Titman, 2009, and Kisgen, 2009).

II.E. Analyst Effects and Corporate Financial Policies

Next, we provide more direct analysis of the effect of analyst biases on firms' costs of capital. Instead of focusing on outstanding debt, we shift our attention to newly raised capital. We ask (1) whether analyst-driven biases in ratings affect the relative likelihood of raising new debt capital and (2) whether they affect the terms on which that capital can be raised.

In Section II.D., we found that credit spreads on the firm’s outstanding debt are higher (lower) if the analysts covering the firm tend to be generally pessimistic (optimistic). Thus, a natural conjecture is that firms with unduly low ratings would shy away from raising additional debt. To avoid confounding the need for capital with the choice of financing instrument, we consider the choice between debt and equity, conditional on making an issue of (at least) one type during the quarter. We measure debt and equity issuance using the “financing spikes” approach of Leary and Roberts (2005) and Hovakimian, Opler, and Titman (2001), among others. The advantage of this approach relative to using SDC security issuance data is that it includes debt issuance through private sources and, thus, provides a relatively complete accounting of external financing episodes.²³ Moreover, it excludes debt issuance that simply rolls over existing debt without increasing debt outstanding and allows us to identify explicitly debt retirements. On the subsample of issuers, we estimate a logit regression using a binary indicator of debt issuance as the dependent variable. We include the battery of firm-level controls from Column 2 of Table IV: long term leverage, profit margin, market-to-book, the natural logarithm of sales, tangibility, the utilization of tax shields and carryforwards, and the ratio of R&D expenditures to sales as well as industry and quarter fixed effects. We also include the aggregate analyst effect on credit ratings and the de-biased credit rating, constructed as in Section II.C. Note that our main variable of interest, the aggregated analyst effect, is exogenous by construction since it comes from a backward-looking regression that includes fixed effects for firm-quarters. We again average observations for the same firm-quarter across agencies to obtain a firm-quarter panel and cluster standard errors at the firm level.

We report the estimates in Column 1 of Table V. Not surprisingly, we find that firms with higher leverage and larger firms are more likely to issue debt, conditional on tapping external markets. Firms with weaker de-biased ratings are less likely to issue debt, suggesting that credit

²³ A potential downside of including private debt issues in our analysis is that credit ratings may have less influence on the terms provided by private lenders, who may be more likely to do their own monitoring. To the extent that this is the case, it should attenuate our estimates.

ratings correlate with some market friction that breaks the Modigliani-Miller result. Moreover, the portion of ratings driven by analyst biases is a strong negative predictor of debt issuance. The magnitude of the effect is three times the effect of de-biased ratings: a one notch increase in the analyst-driven portion of ratings would decrease the odds of debt issuance by 27%. This finding is consistent with the firm viewing worse ratings along this dimension as an undue friction.

In Column 2, we consider the prices at which new debt issues occur. For this analysis, we restrict our attention to the set of public debt issuances by sample firms available from the SDC database. We use the offering yield to maturity to measure debt terms. We regress the yield on the aggregate analyst effect, the de-biased rating, and the set of controls from Column 1. Here, the results mirror our results from Section II.D. The de-biased rating has a significant positive effect on yields: firms with worse ratings receive worse prices. The portion of ratings driven by analyst biases also has a significant effect on yields. Though the market partially adjusts (i.e., this portion of ratings affects yields less than the de-biased piece), roughly 68% of the effect remains. The result is nearly unchanged by including an additional control for the size of the debt issue. Thus, firms that happen to have analysts who are generally pessimistic do indeed experience higher costs of raising new debt capital.

In Panel B of Table V, we test whether analyst effects matter for the unconditional likelihoods of various financing choices: debt issuances, debt retirements, equity issuances, and share repurchases. In all cases, we estimate logit regressions on the full sample of firm-quarters and include the same set of controls as in Panel A. The evidence is broadly consistent with an (unduly) high cost of debt capital among firms with more generally pessimistic analysts. We find strong negative effects of analyst pessimism on the likelihood of issuing debt and, particularly, of repurchasing shares. We also find evidence that such firms are more likely to retire debt and to issue equity, though the coefficients on the aggregate analyst effect are only significant at the 5% and 10% levels in these regressions, respectively.

Given the evidence that analyst effects on ratings can impose constraints on raising external capital, we test whether firms with more pessimistic analysts carry higher cash reserves.

We run a regression with cash reserves as the dependent variable, including the two components of the credit rating and our standard controls as independent variables. We present the results in Column 7. Though marginally significant, we see some evidence that a rating that reflects a greater pessimistic analyst bias predicts higher cash holdings. Economically, the increase in cash reserves for a one notch increase in the aggregate analyst effect is roughly 8% of median cash reserves and 4% of a standard deviation.

Finally, we test whether these apparent financing frictions affect firms' real growth rates. In Column 8, we replicate the specification from Column 7, but using sales growth as the dependent variable. We find evidence that firms with a more pessimistic aggregate analyst effect grow significantly slower: the growth rate is a full percentage point lower for a one notch increase in the aggregate analyst effect. This effect is roughly half of both the median growth rate in the sample and its standard deviation. Moreover, this portion of the rating is a stronger drag on real growth than the de-biased portion of the rating. Thus, the corporate impacts of analyst biases do not appear to be restricted to the liabilities side of the balance sheet: analyst pessimism affects not only how the firm is financed, but also its ability to grow.

As a robustness check, we re-estimate all the specifications in Table V including firm fixed effects. The results are generally similar and, in some cases stronger. The lone exception is the coefficient estimate on aggregate analyst effects in the equity issuance regression, which is no longer statistically significant.

III. Which Analysts Matter?

Thus far, we have shown that the biases of analysts matter for credit ratings, security prices, and corporate financing decisions. But, we have said little about which types of analysts have the greatest effects. As a final step, we link the optimistic/pessimistic biases of analysts to observable analyst traits with the goal of shedding light on both the sources of analyst biases and potential remediations.

To conduct this analysis, we supplement our data with information on analysts' backgrounds from web searches (see Section I for additional details). We then measure a number of different analyst traits: age, gender, education, tenure covering each firm, tenure covering each industry, tenure within the rating agency, and the number of firms covered. We adapt model (1) from Section II.A. to test whether differences in these traits can account for the observed differences in ratings across analysts. In place of $\gamma_{analyst}$, we include our measures of analyst traits. Because we often observe multiple analysts covering a particular firm-quarter for the same agency, we first average characteristics across analysts within each agency-firm-quarter before running our regressions. Thus our data retains the same panel structure as in Section II.B. An alternative would be to include each analyst within an agency-firm-quarter as a separate observation (and then cluster standard errors within the group to correct for repetition). These options are not equivalent since we observe varying numbers of analysts covering each agency-firm-quarter. Thus, the group weightings using the two approaches will differ. For robustness, we conduct our analysis both ways, finding that no conclusions are altered by this choice.

We include a control variable for the number of years the agency has covered the firm, since prior research suggests that long relationships with rating agencies can lead to more favorable ratings (Mahlmann, 2011). We also continue to include firm-quarter fixed effects. Thus, we measure the effect of analyst traits after accounting for potential matching of analysts to firms – the estimates compare only analysts covering the same firm for different agencies at the same time. We also continue to include the agency fixed effects. We cluster standard errors at the firm-quarter level to account for repetition across agencies.

We consider several dependent variables. First, we construct a measure of analyst optimism by computing the difference between the analyst's rating in a given firm-quarter and the average of the ratings from other analysts.²⁴ Since worse ratings are associated with higher

²⁴ We choose this approach, rather than simply using the long-term rating itself as the dependent variable so that the analyst's own rating is not included in computing the benchmark (or "consensus" rating). This distinction is important since we observe at most three distinct ratings per firm-quarter.

numbers on our numerical scale (see Table A-II in the Appendix), we negate the difference so that higher values of optimism correspond to relatively stronger ratings of the firm. It is important to note that this measure captures optimism of the analyst relative to other analysts contemporaneously following the same firm, but it does not allow us to measure absolute optimism or pessimism of the ratings. Because the measure is a relative comparison, we restrict the sample to firm-quarters in which at least two agencies offer ratings of the firm. We also measure the dispersion between the analyst's rating and the average of the ratings from other analysts in the same firm-quarter by taking the absolute value of the optimism measure. Finally, we construct a measure of relative forecast accuracy over 1-, 2-, and 3-year horizons. The measure is the product of analyst relative optimism and the change in forward credit spreads over the horizon in question, negated so that a higher value corresponds to greater accuracy. Intuitively, an analyst is "right" if s/he is relatively more optimistic (pessimistic) and credit spreads fall (rise) over the given horizon.

We present the results of estimating the regression models in Table VI. We find relatively little evidence that agency tenure covering the firm affects ratings quality, after accounting for analyst effects. The exception is a relatively small, but significant decline in rating accuracy over a three-year horizon (Column 5). However, we find evidence of two general patterns in the types of analyst who produce higher quality (or less biased) ratings. First, our results suggest that analyst skill or experience is an important factor in explaining differences in ratings. We see in Column 1 that analysts with an MBA tend to provide significantly less optimistic ratings than other analysts covering the same firm at the same time. We also find in Column 2 that their ratings deviate more on average in either direction from other analysts contemporaneously covering the firm than their peers without MBAs. When we look at the relative accuracy of their ratings in Columns 3 through 5, we find evidence that their ratings prove more accurate over time. Over a 1-year horizon, we do not see any significant difference between the accuracy of their ratings and the ratings of their peers. However, over a 2- and 3-year horizon, we find that their ratings are significantly more accurate, at the 5% and 1% levels, respectively. At a 2-year

horizon, an MBA is associated with an increase of roughly 16% of a standard deviation in accuracy. At a 3-year horizon, the increase is roughly 30% of a standard deviation. The results are consistent with an MBA as a proxy for heightened expertise: analysts with an MBA are more likely to disagree with other analysts contemporaneously rating the same firm and are less likely to inflate ratings. Moreover, these ratings more often prove accurate predictors of future movements in credit spreads, particularly over longer horizons for which forecasting is likely to require greater skill.

We find similar (though weaker) evidence looking at covariates that capture analyst experience. We find that analysts with longer tenure covering the industry provide ratings that are relatively more accurate over the 2- and 3-year horizons. An analyst with between 2.5 and 4 years covering the industry would have the same heightened accuracy as an analyst with an MBA. We also see that longer tenure in the rating agency and a higher number of covered firms are associated with lower rating optimism, though the effects are economically weaker and do not appear to be associated with gains in accuracy.

We also uncover a second pattern. We find that as analyst tenure covering a firm increases, relative optimism about the firm increases. 10 years covering a firm would increase relative optimism by a standard deviation; even a single year increases ratings by roughly 10% of a rating notch relative to peers evaluating the same firm contemporaneously. Moreover, long-term rating accuracy appears to decline with tenure covering the firm. We find a decline in accuracy over a 2-year horizon, but the effect is marginally insignificant. However, at a 3-year horizon, ratings become a worse predictor of movements in credit spreads, significant at the 1% level. After 4 years following a firm, the decline in rating accuracy would roughly offset the benefit provided by an MBA. Thus, rating quality appears to deteriorate with time spent covering a firm. One possible explanation is the deterioration of career concern incentives as analyst tenure covering the firm increases (Holmstrom, 1999), though in this case we might expect similar effects as analyst tenure in the agency or analyst tenure covering the industry increase and we do not find evidence of such effects. Since meetings between the agency and firm are

frequent throughout the rating process (Purda, 2011), an alternative interpretation is that relationships between the analyst and the rated firm cloud the analyst's incentives. Recent work, for example, studies cases in which analysts move from rating agencies to the firms that they rate, finding that such analysts tend to inflate bond ratings (Cornaggia, Cornaggia, and Xia, 2012) or buy recommendations (Cohen, Frazzini, and Malloy, 2012) prior to being hired. Of course, relationships may be associated with greater leniency even in the absence of an explicit ulterior motive, like gaining employment at the rated firm. Moreover, increased information from the rated firm over time may lead to an "illusion of knowledge" bias (Oskamp, 1965), leading to a decline in rating quality, even for analysts without any conscious conflicts of interest.

Finally, we see some evidence that female analysts provide higher quality ratings. We find that ratings of female analysts are significantly lower on average than other analysts contemporaneously covering the same firms. Interestingly, the effect seems to be entirely in the level of ratings, as we see no difference in the (unsigned) deviation of ratings from the other analysts. And, over a 3-year horizon, we see that their forecasts are on average more accurate. Economically, the effect is roughly as large as the effect of an MBA on forecast accuracy. This effect could represent either a selection or a style effect. Women who choose to become credit analysts, for example, may be higher skilled on average than men who make the same choice. Alternatively, women may be less prone to certain behavioral biases that can lead to inflated ratings (Lundeberg, Fox, and Puncochar, 1994) or may have preferences that are better aligned with creditors' interests.

We also test whether the effects of analyst traits on ratings are more pronounced in some firms than in others. In particular, we consider five proxies for transparency or the ease with which companies can be evaluated: firm size, firm age, diversification, the number of equity analysts covering the firm, and the dispersion in analyst earnings forecasts. We split the sample at the median of each characteristic and re-estimate our regression separately on each subsample. We report the results in Table VII. In the table, we focus on a single proxy for analyst skill

(MBA) and a proxy for analyst bias (time covering the firm) due to space constraints; however, we provide complete estimates in the Online Appendix. In Panel A, the dependent variable is analyst relative optimism about the firm. We find that the effect of an MBA on analyst relative optimism is significantly more pronounced in firms with high dispersion in analyst earnings forecasts. We see a similar pattern comparing the estimated effects of an MBA on optimism across small and large firms (the effect is larger in magnitude among small firms), though the difference is not statistically significant. In Panel B, the dependent variable is rating accuracy over a three-year horizon. We find for every sample split that the increased accuracy of analysts with an MBA is most pronounced for firms that are likely to face higher information asymmetries with the market: smaller firms, younger firms, diversified firms, firms with a low degree of equity analyst coverage, and firms with high dispersion in analyst earnings forecasts. In all cases but one (number of equity analysts covering the firm), the differences are statistically significant at the 5% level. Thus, overall, the results suggest that the higher quality ratings provided by skilled analysts occur precisely among the firms that are the most difficult to evaluate. We see similar evidence when we focus on analysts with a long tenure covering the firm. In particular, we find that the decline in relative accuracy among such analysts is concentrated in the information-sensitive firms. Our results suggest that the lack of transparency in such firms allows for more analyst discretion or subjectivity in ratings, which can reveal both differences in skill and biases.

Overall, we find evidence of multiple channels through which analysts exert an effect on credit ratings. Analysts with greater expertise appear to issue higher quality, less biased ratings. Most interesting from a policy perspective, long-term relationships between analysts and the firms they cover appear to erode the quality of ratings. Moreover, these effects are likely to be most pronounced precisely in the set of firms likely to face the toughest constraints in accessing external capital, magnifying the real impact of analyst differences. A caveat to our results, however, is that there is likely to be a number of unobserved traits that also explain portions of

the analyst effects we uncover in Section II, particularly given the limited set of measurable traits available for our analysis.

IV. Conclusion

We uncover evidence that significant variation in credit ratings can be explained by the biases of the analysts covering the firm. We use firm-quarter fixed effects to wash out all firm-level variation that might explain differences in credit ratings, finding that analyst fixed effects explain a significant portion of the contemporaneous variation in ratings of the same firm across agencies. The result holds correcting for differences in average ratings across agencies. It also holds allowing for a firm-specific agency fixed effect, once we restrict attention to analysts who cover at least 5 firms. That is, our result cannot be explained by greater relative optimism or pessimism at particular agencies towards specific firms, but instead identifies changes in those sentiments over time as the analysts covering the firms change.

To conclude that the effects we identify are significant, we use a resampling procedure that compares the F-statistics in the true data to F-statistics computed on 1,000 placebo samples created by reshuffling analysts within the sample. Our approach preserves the same firm-analyst spells in the placebo samples that we observe in the true sample, changing only the identity of the analyst who serves each spell. Thus, the analyst effects have exactly the same persistence in the true data and the placebo samples, ensuring that we will not obtain spurious significance simply because both the dependent and explanatory variables are persistent. It also restricts each analyst to cover exactly the same number of firms in each placebo sample as in the true data. Thus, we obtain identification only from changing the particular groupings of spells that are served by each sample analyst. Comparing significance levels from this approach to traditional F-tests confirms that it provides a substantially tougher hurdle. Nevertheless, we conclude that analysts indeed have a significant effect on firms' credit ratings. We also find similar evidence of analyst effects on the likelihood firms' ratings are placed on short-term watches.

We find that these systematic analyst effects, though orthogonal to firm fundamentals, carry through to credit spreads on the firm's existing debt. They also affect the cost of raising new debt capital. Firms that happen to be covered by analysts who are generally more pessimistic than their peers obtain worse terms on new debt issues. They also raise debt less frequently, retire debt more frequently, and lean more heavily on cash and equity financing. Finally, these financing constraints appear to affect real corporate outcomes, as firms covered by analysts who are generally more pessimistic grow significantly slower than firms with more optimistic analysts.

We also link individual analyst traits to the analyst's effect on ratings. We find evidence of at least two distinct patterns in the quality of ratings produced by different analysts: First, analysts with greater expertise or experience (measured by MBA degrees and longer tenure covering the industry) appear to provide higher quality ratings. We find evidence that analyst skill is associated with lower relative optimism in ratings and greater accuracy over 2- and 3-year horizons. Second, we find evidence that ratings quality deteriorates as analyst tenure covering the firm increases. Ratings become relatively more optimistic and less accurate over 3-year horizons. The effects are the most pronounced precisely in the firms that are most likely to face frictions in raising external capital, thus magnifying their real impact.

Our results have important policy implications. On the one hand, our results suggest that some firms may face more frictions in raising capital simply because they are covered by less able credit analysts. Perhaps of more significance, our results suggest that long-term relationships between firms and the analysts who rate their debt issues can lead to inflated ratings and costs of capital that are too low. These inefficiencies could carry through to real investment choices by distorting NPV computations and, ultimately, could lead to value-destroying overinvestment. Thus, our results point to potential benefits from implementing formal analyst rotation schemes, as suggested by the SEC in the wake of the recent financial crisis (SEC, 2009) and as is mandatory among company auditors.

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Appendix

In this appendix, we provide some additional details on the construction of our dataset and on the variables we use in our analysis. First, we provide a breakout of the types of ratings announcements in the core data from Thomson CreditViews:

Announcement Type	Freq.	Percent
New Rating	1,616	3.60%
Rating Affirmed	12,686	28.30%
Rating Downgraded	5,124	11.43%
Rating Upgraded	2,833	6.32%
Rating Withdrawn	670	1.49%
Rating Off Watch	3,272	7.30%
Rating On Watch Developing	270	0.60%
Rating On Watch Down	3,210	7.16%
Rating On Watch Up	1,047	2.34%
Outlook Developing	153	0.34%
Outlook Negative	3,212	7.17%
Outlook Positive	1,600	3.57%
Outlook Stable	5,601	12.49%
Outlook Withdrawn	3,532	7.88%
Unknown	3	0.01%
Total	44,829	100%

Below, we provide a breakout of the announcements by agency:

Agency	Freq.	Percent
Fitch	7,189	16.04%
Moodys	12,353	27.56%
Standard and Poor's	25,287	56.41%
Total	44,829	100%

Note that Standard and Poor's is responsible for a greater proportion of the reports in our data than the other two agencies. Part of this effect is due to the increasing coverage by Fitch over time: in 2000, only 4% of reports originate with Fitch, but the percentage increases to 22% in 2010.

Next, we provide some additional details on how we compute the credit spreads necessary to construct the analyst accuracy measures we use in our analysis. In order to calculate

credit spreads, we merge cleaned TRACE data with the Mergent FISD issue and redemption file using the complete cusip.²⁵ From the Mergent file, we remove bonds with special characteristics, i.e. bonds that are exchangeable, putable, convertible, pay-in-kind, subordinated, secured, or guaranteed, and zero coupon bonds and bonds with a variable coupon. In addition, we drop observations with missing maturity dates.

To construct daily bond prices, we compute a daily trade-weighted average price, i.e. each trade price is weighted by its size.²⁶ We use these daily bond prices to calculate the yield to maturity and the duration of each bond. For each daily bond price, we calculate the credit spread as the difference between the bond's yield to maturity and a benchmark Treasury yield using the daily CRSP fixed term indexes for the periods 1, 2, 5, 7, 10, 20 and 30 years. We then use linear interpolation of the yields of the two government bonds that have the next lower and higher duration relative to the respective corporate bond. We delete observations with a duration of less than one year. For bonds with a duration of more than 30 years, we use the 30-year treasury yield. We delete a few observations that have missing or negative yields. The approach follows Campbell and Taksler (2003), Bongaerts, Cremers and Goetzmann (2012) and Bessembinder et al. (2012).

Should firms have multiple bonds outstanding, we follow Qiu and Yu (2009)'s value-weighted approach by using the amount outstanding of each bond as the weight to aggregate credit spreads to firm-level measures.

Finally, we present a list of the variables we use in our analysis, together with detailed definitions and information on the data source in Table A-I. And, we tabulate the correspondence between the numerical scale we use for long-term ratings and the letter ratings scales of the three agencies in Table A-II.

²⁵ We follow the guide by Dick-Nielsen (2009) to remove erroneous entries from the TRACE data. In particular, we pay attention to cancelled and corrected trades, and whether they are as-of trades. We follow Bessembinder et al. (2012) and replace trades with indicators +\$1MM and +\$5MM with the numerical values 1,000,000 and 5,000,000. In addition, we follow Bongaerts, Cremers and Goetzmann (2012) and delete trades that include a commission or have a settlement period of more than 5 days, and remove trades with a negative reported yield.

²⁶ Bessembinder et al. (2012) find that trade-weighted prices exhibit better statistical properties. This also helps to reduce the effect of any remaining data errors in the TRACE data.

**Appendix Table A-I
Variable Definitions**

Variable Name	Definition	Data Source
Accuracy (1-year, 2-year, 3-year)	The product of -1 times Optimism and the forward change in credit spreads over horizon h (where h is 1, 2, or 3 years), measured starting at the end of the quarter.	Thomson/Trace
Agency Tenure Covering the Firm	The number of years between the date the agency covers a firm for the first time and the date on which the quarter ends.	Thomson
Aggregate Analyst Effects	The sum of the dummy coefficients from equation (1) for all analysts covering each firm during each quarter for each agency. To ensure that we measure the reaction only to information that was available to market participants at the time, we construct a backward-looking estimate of the fixed analyst effects on ratings by running equation (1) for each quarter including only the data up to that quarter.	Thomson
Analyst Age	The minimum of the first year of employment minus 22 years and the first year of college minus 18 years.	LinkedIn/S&P, Moody's, and Fitch websites
Analyst Tenure Covering the Firm	The number of years between the date an analyst covers a firm for the first time and the date on which the quarter ends.	Thomson
Analyst Tenure Covering the Industry	The number of years between the date an analyst covers a company in the industry in which the rated firm operates for the first time (Fama French 49 classification) and the date on which the quarter ends.	Thomson
Analyst Tenure in the Agency	The number of years between the date an analyst starts working for the rating agency and the date on which the quarter ends.	LinkedIn/S&P, Moody's, and Fitch websites
Bond Age	Firm-level volume-weighted average of the number of days since the debt issuance of all outstanding bonds issued by the firm, measured at the end of each given quarter.	Trace, Mergent FISD.
Bond Duration	Firm-level volume-weighted average of the duration of all outstanding bonds issued by the firm, measured at the end of each given quarter.	Trace, Mergent FISD.
Callable Bond	Firm-level volume-weighted average of the bond callable dummies, where each dummy is equal to one if the bond is callable, measured at the end of each given quarter.	Trace, Mergent FISD.
Carryforwards	Ratio between tax loss carry forwards and total assets, winsorized at the 1% and 99% level. The carry forward variable is set to 0 when missing in Compustat.	Compustat
Cash Reserves	Ratio between cash and marketable securities, and total assets. The measure is winsorized at the 1% and 99% level.	Compustat
Credit Rating	A number from 1 to 21 indicating the credit rating of a company at the end of the quarter. Table A-II shows the rating correspondence across agencies.	Thomson
Credit Rating (Adjusted)	The difference between the credit rating of a firm, and the aggregate analyst effect.	Thomson
Credit Spread	Firm-level volume-weighted average of the credit spreads of all outstanding bonds issued by the firm. Credit spreads for each issue are calculated by subtracting from the bond's yield to maturity the yield resulting from a linear interpolation of the CRSP treasury yields (among the periods 1, 2, 5, 7, 10, 20, and 30 years) that have the next lower and higher duration relative to the bond's duration. For bonds with a duration of more than 30 years, we use the 30-year treasury yield. The spread is measured in basis points at the end of each given quarter.	Trace, Mergent FISD.
Debt Retirement Spike	Dummy variable equal to 1 if total debt decreases during a given quarter by more than 5% of total assets at the beginning of the quarter.	Compustat
Debt Issuance Spike	Dummy variable equal to 1 if total debt increases during a given quarter by more than 5% of total assets at the beginning of the quarter.	Compustat
Expected Default Frequency	Expected default frequency estimated following Bharath and Shumway (2008): $EDF = \Phi \left[-\frac{\ln \left[\frac{E+F}{F} \right] + \mu - 0.5\sigma^2}{\sigma} \right]$ where E is the market value of equity; F is the face value of total debt; μ is the prior 12-month stock return; σ is asset volatility (estimated as $\sigma = (E/(E+F))\sigma_e + (F/(E+F))(0.05 + 0.25\sigma_e)$, where σ_e is the annualized volatility of daily stock returns over the prior 12 months); and Φ is the standard normal cumulative distribution function.	Compustat, CRSP
Equity Analysts' Earning Forecast Dispersion	Standard deviation of equity analysts earning forecasts covering the firm six months prior to the annual earnings announcement, standardized by the mean earnings forecast.	I/B/E/S
Equity Beta	Beta coefficient of daily stock returns relative to the value-weighted CRSP market portfolio for the previous fiscal year.	CRSP
Equity Volatility	Annualized average daily stock return volatility over the previous 12 months. A minimum of 21 trading days are required for volatility to be computed.	Compustat
Female	A dummy variable equal to 1 if the analyst's gender is female.	S&P, Moody's, and Fitch websites
Firm Age	Difference in years between the end of the fiscal quarter date and the first time the firm appears in Compustat.	Thomson, Compustat
Interest Coverage k1, k2, k3, k4	Spline variables based on the interest coverage ratio, constructed as in Blume, Lim, and MacKinlay (1998).	Compustat, CRSP
Long-Term Leverage	Long term debt debt divided by the total assets, winsorized at the 1% and 99% level.	Compustat

Continued on next page

**Appendix Table A-I (Cont.)
Variable Definitions**

Variable Name	Definition	Data Source
Market-to-Book	Ratio between the market value of assets and the book value of assets. The market value of assets is the total book value of assets plus the market value of equity (N. of shares outstanding * stock price) minus the book value of equity. The ratio is winsorized at the 1% and 99% level.	Compustat
Market Value of Equity (log)	Natural log of 1 plus the product of the stock price and the number of shares outstanding.	Compustat
MBA	A dummy variable equal to 1 if the individual has a Master of Business Administration degree.	LinkedIn/S&P, Moody's, and Fitch websites
Net Equity Issuance Spike	Dummy variable equal to 1 if net equity issuance (sale of common and preferred stock minus purchase of common and preferred stock) in a given quarter is greater than 5% of total assets at the beginning of the quarter. Equity issued and equity repurchased are set to 0 when missing in Compustat.	Compustat
Net Equity Repurchases Spike	Dummy variable equal to 1 if net equity repurchases (purchase of common and preferred stock minus sale of common and preferred stock) in a given quarter are greater than 1.25% of total assets at the beginning of the quarter. Equity issued and equity repurchased are set to 0 when missing in Compustat.	Compustat
Number of Equity Analysts	Number of equity analysts covering the firm six months prior to the date of the annual earnings announcement.	I/B/E/S
Number of Firms Currently Covered	The number of companies covered by an analyst at the end of the quarter.	Thomson/S&P, Moody's, and Fitch websites
Number of Segments	Number of business segments using the Fama French 49 industry classification code	Compustat Segments
Offering Yield to Maturity	Dollar-weighted average of the offering yield to maturity of all bonds issued in a quarter by a given firm.	SDC
Optimism	The difference in each firm-quarter between the analyst's rating of the firm and the average rating of the other analysts covering the firm.	Thomson
Outlook Negative	A dummy variable equal to 1 if the long-term outlook for the firm at the end of the fiscal quarter is negative.	Thomson
Outlook Positive	A dummy variable equal to 1 if the long-term outlook for the firm at the end of the fiscal quarter is positive.	Thomson
Outlook Stable	A dummy variable equal to 1 if the long-term outlook for the firm at the end of the fiscal quarter is stable.	Thomson
Profit Margin	Annualized quarterly profit divided total assets, winsorized at the 1% and 99% level.	Compustat
R&D/Sales	Ratio between quarterly R&D expenditures and quarterly sales, winsorized at the 1% and 99% level. R&D is set to 0 when missing in Compustat.	Compustat
Rating Dispersion	The absolute value of the difference in each firm-quarter between the analyst's rating of the firm and the average rating of the other analysts covering the firm.	Thomson
Sales (log)	The natural log of 1 plus total quarterly sales.	Compustat
Sales Growth	Ratio between the change in sales during a given quarter and the sales at the beginning of the quarter. The measure is winsorized at the 1% and 99% level.	Compustat
Stock Return (log)	Natural log of 1 plus annualized average monthly returns for the previous 12 months.	
Tangibility	Ratio between PP&E and total assets, winsorized at the 1% and 99% level.	Compustat
Taxshields	Ratio between the deferred taxes and investment tax credit and the total assets, winsorized at the 1% and 99% level. Taxshield is set to 0 when missing in Compustat.	Compustat
Time Since Last Bond Trading Date	Firm-level volume-weighted average of the number of days since the date the bond was traded last, measured at the end of each given quarter.	Trace, Mergent FISD.
Time Since Last Rating Action	The number of days between the current and the last announcement of a rating upgrade, downgrade, or affirmation for the rated firm.	Thomson
Total Assets	Total assets (quarterly).	Compustat
Total Leverage	Total debt divided by total assets, winsorized at the 1% and 99% level.	Compustat
Watch Negative	A dummy variable equal to 1 if the firm has been put on a negative watch during the quarter, and zero otherwise.	Thomson
Watch Positive	A dummy variable equal to 1 if the firm has been put on a positive watch during the quarter, and zero otherwise.	Thomson
Watch Signed	A dummy variable equal to 1 if the firm has been put on a positive watch during the quarter, -1 if the firm has been put on a negative watch during the quarter, and zero otherwise.	Thomson

Appendix Table A-II
Credit Rating System and Letter Rating Conversion

The table shows the credit rating systems for Standard & Poor's, Moody's and Fitch ratings, and how ratings match across agencies. The table also shows the percentage of firm-quarter observations with each numerical credit rating value. The Agreement Sample are firm-quarters in which all agencies that rate the firm have the same numerical rating. The complement is the Split Rating Subsample. On the latter subsample, we present both the minimum and maximum rating for the firm-quarter.

Credit Rating	Letter Rating			Agreement Sample (<i>N</i> = 29,177)	Split Rating Subsample (<i>N</i> = 8,075)	
	Standard & Poor's	Moody's	Fitch		Min. Rating	Max. Rating
1	AAA	Aaa	AAA	0.36	0.12	N/A
2	AA+	Aa1	AA+	0.04	0.62	0.12
3	AA	Aa2	AA	0.64	1.37	0.25
4	AA-	Aa3	AA-	1.50	1.50	1.30
5	A+	A1	A+	3.36	3.16	1.87
6	A	A2	A	6.63	3.46	2.22
7	A-	A3	A-	6.76	5.44	3.90
8	BBB+	Baa1	BBB+	8.18	7.89	4.07
9	BBB	Baa2	BBB	12.77	7.48	8.37
10	BBB-	Baa3	BBB-	8.54	8.17	6.65
11	BB+	Ba1	BB+	6.48	11.91	7.75
12	BB	Ba2	BB	8.33	12.85	11.36
13	BB-	Ba3	BB-	11.07	11.85	13.23
14	B+	B1	B+	10.70	10.75	11.64
15	B	B2	B	8.01	7.43	10.67
16	B-	B3	B-	3.80	3.55	8.80
17	CCC+	Caa1	CCC+	1.53	1.45	3.99
18	CCC	Caa2	CCC	0.74	0.61	1.98
19	CCC-	Caa3	CCC-	0.17	0.20	0.71
20	CC, C	Ca	CC, C	0.21	0.19	0.77
21	D	C	D, DD, DDD	0.18	N/A	0.35

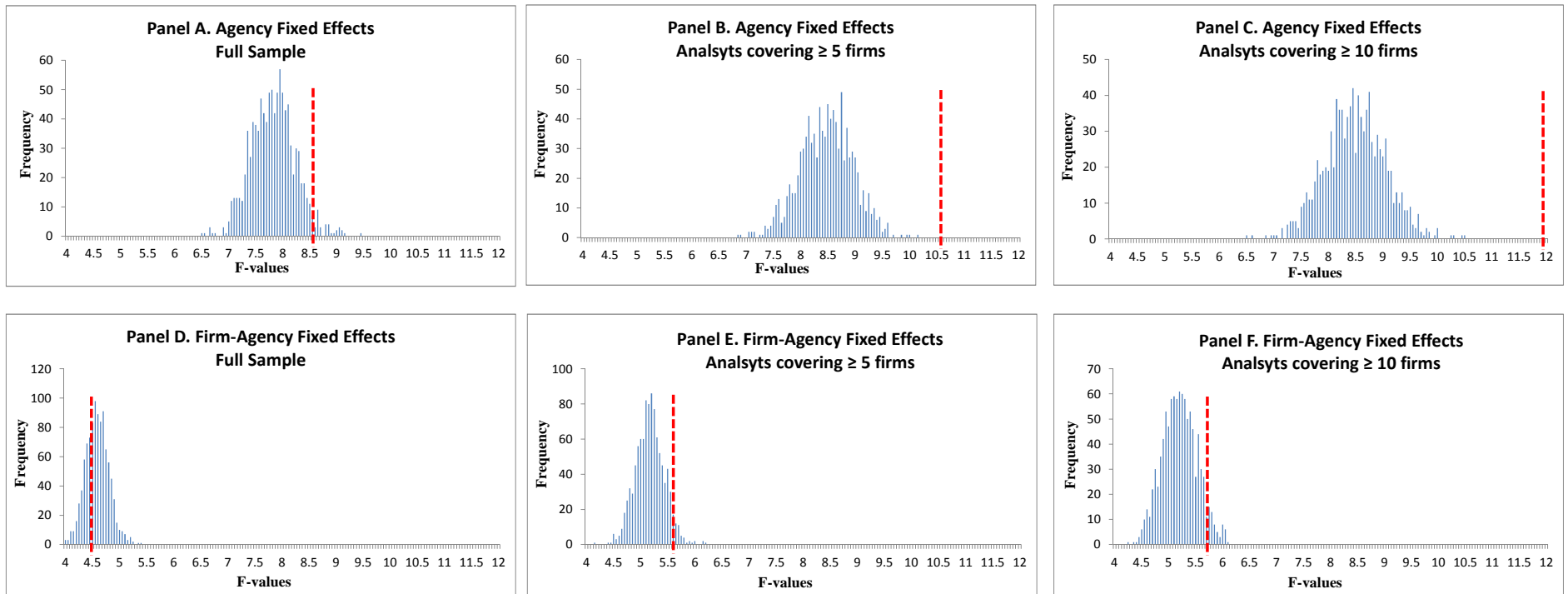


Figure 1. Histograms of placebo test results. This figure shows the histograms of F-statistics on 1,000 placebo runs where we substitute the analyst name with the name of an analyst drawn randomly for each analyst-firm pair. The F-statistic is for a test of the joint significance of analyst fixed effects in an OLS regression of long-term credit ratings on analyst fixed effects, firm-quarter fixed effects, and either agency fixed effects or firm-agency fixed effects. The top plots include agency fixed effects and the bottom plots include firm-agency fixed effects. The left plots include all analysts, the central plots restrict the sample only to analysts covering at least 5 firms, and the right plots restrict the sample only to analysts covering at least 10 firms. The vertical dashed lines represent the F-statistics for a test of the joint significance of analyst fixed effects in the same regression specification on the real data.

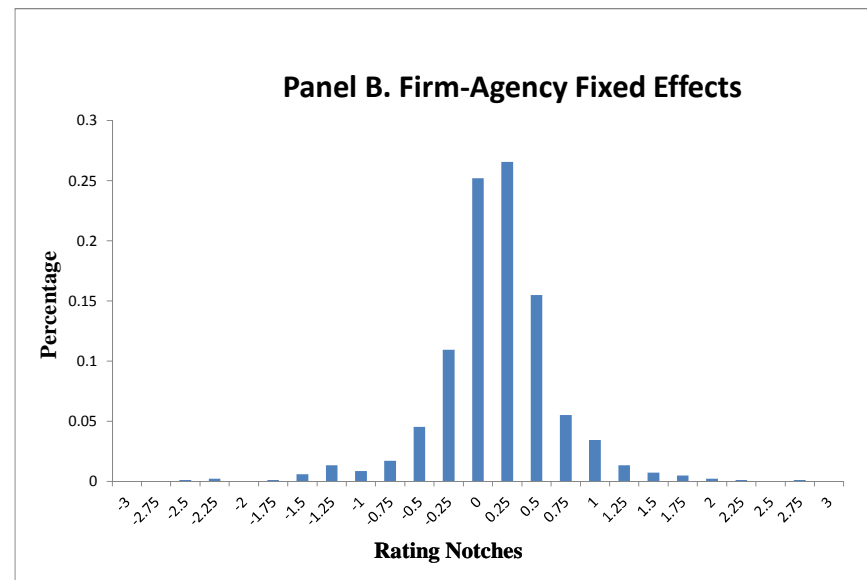
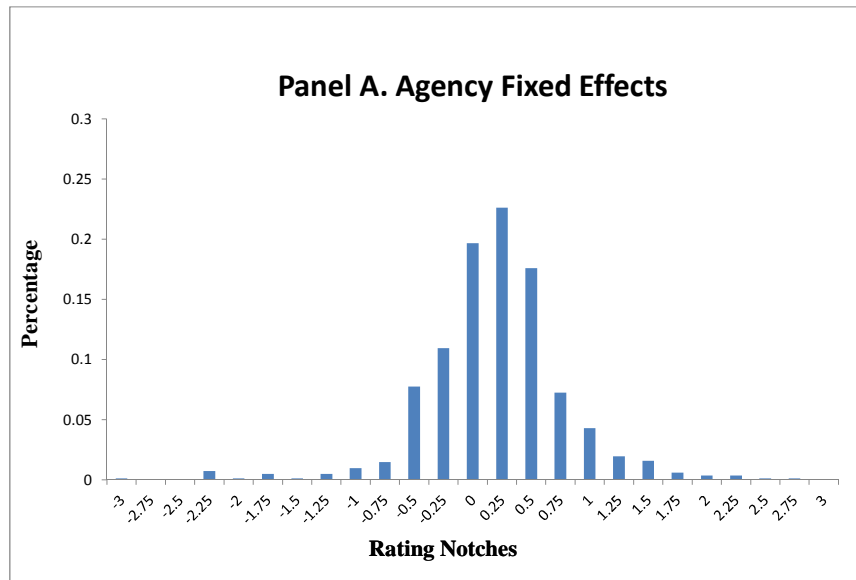


Figure 2. Histograms of analyst effects. This figure shows histograms of the estimated analyst effects from OLS regressions of long-term credit ratings on analyst fixed effects, firm-quarter fixed effects, and either agency fixed effects (Panel A) or firm-agency fixed effects (Panel B).

Table I
Summary Statistics

This table provides summary statistics of the variables used in the paper. Panel A describes the credit rating variables used for the Wald tests as well as analyst traits. Panel B lists the firm characteristics and ratings for each firm-quarter. Panel C shows the pairwise correlations of the analyst variables and ratings. All variables are defined in the Appendix.

Panel A: Agency-Firm Panel

	Obs.	Mean	Median	Std. Dev.	10th Percentile	90th Percentile
1-Year Accuracy	10,534	0.008	0	175.354	-128.456	131.983
2-Year Accuracy	8,771	3.532	0	233.478	-184.587	194.071
3-Year Accuracy	6,822	3.116	0	235.727	-218.143	224.302
Agency = Moody's	23,287	0.361	0	0.480	0	1
Agency = SP	23,287	0.397	0	0.489	0	1
Agency Tenure Covering the Firm	23,287	4.792	4.252	3.440	0.751	9.258
Analyst Age	23,287	39.455	39	7.675	30	49
Analyst Tenure Covering the Firm	23,287	2.072	1.749	1.720	0.249	4.377
Analyst Tenure Covering the Industry	23,287	3.488	3.125	2.341	0.751	6.630
Analyst Tenure in the Agency	23,287	6.956	5.921	4.734	2.123	12.753
Credit Rating	53,747	11.052	11	3.453	6	15
Equity Analysts' Earnings Forecast Dispersion	19,148	0.014	0.026	1.224	-0.109	0.174
Female	23,287	0.257	0	0.374	0	1
Firm Age	23,287	28.668	22.764	18.529	7.252	56.038
MBA	23,287	0.733	1	0.420	0	1
N. of Firms Currently Covered	23,287	13.340	11	9.679	4	27
N. of Equity Analysts	20,192	10.941	10.000	7.010	3	21
Negative Watch	60,296	0.046	0	0.211	0	0
Number of Segments	18,644	1.604	1.000	0.885	1	3
Optimism	23,287	-0.035	0	0.958	-1	1
Positive Watch	60,296	0.014	0	0.119	0	0
Positive Outlook	60,296	0.078	0	0.269	0	0
Negative Outlook	60,296	0.180	0	0.385	0	1
Rating Dispersion	23,287	0.656	0.500	0.698	0	1.500
Stable Outlook	60,296	0.414	0	0.493	0	1

Panel B: Firm Panel

	Obs.	Mean	Median	Std. Dev.	10th Percentile	90th Percentile
Aggregate Analyst Effects	27,612	0.040	0.036	0.635	-0.519	0.609
Bond Age (days)	15,499	1378	1,142	1075	280	2757
Bond Duration	15,499	5.452	5.139	2.485	2.565	8.692
Callable Bond Dummy	15,499	0.834	1	0.353	0	1
Carryforwards	27,612	0.049	0	0.124	0	0.154
Cash Reserves	27,643	0.084	0.049	0.096	0.007	0.209
Credit Rating	27,612	10.997	11.333	3.360	6	15
Credit Rating (Adjusted)	27,612	10.950	11.299	3.410	6.207	15.063
Credit Spread	15,499	324.847	255.362	239.072	81.869	693.375
Debt Issuance Spike	27,612	0.077	0	0.267	0	0
Debt Retirement Spike	27,612	0.054	0	0.226	0	0
Equity Beta	11,591	1.230	1.118	0.626	0.550	2.057
Equity Volatility	14,877	0.386	0.320	0.236	0.180	0.671
Expected Default Frequency	13,745	0.063	0	0.196	0	0.164

Continued on next page

Table I (Cont.)
Summary Statistics

Panel B: Firm Panel (Cont.)

	Obs.	Mean	Median	Std. Dev.	10th Percentile	90th Percentile
Interest Coverage k1	14,493	4.013	5	1.252	2.127	5
Interest Coverage k2	14,493	1.705	0.032	2.116	0	5
Interest Coverage k3	14,493	1.31	0	3.004	0	6.761
Interest Coverage k4	14,493	1.372	0	6.999	0	0
LT Leverage	27,612	0.32	0.287	0.209	0.089	0.588
Market-to-Book	27,612	1.483	1.265	0.699	0.934	2.283
Market Value of Equity (log)	14,961	8.439	8.400	1.563	6.490	10.440
Net Equity Issuance Spike	27,612	0.016	0	0.125	0	0
Net Equity Repurchase Spike	27,612	0.094	0	0.291	0	0
Profit Margin	27,612	0.192	0.160	0.168	0.038	0.406
R&D/Sales	27,612	0.014	0	0.041	0	0.048
Sales (log)	27,612	6.627	6.539	1.426	4.889	8.494
Sales Growth	27,628	0.032	0.019	0.192	-0.151	0.210
Stock Return	14,714	0.051	0.091	0.432	-0.445	0.486
Tangibility	27,612	0.325	0.264	0.253	0.023	0.709
Taxshields	27,612	0.036	0.013	0.048	0	0.111
Time Since Last Bo~t	15,499	5.996	1	14.296	0	17

Panel C. Pairwise Correlations

	Optimism	Rating Dis- person	1-Year Accuracy	2-Year Accuracy	3-Year Accuracy	Credit Rating	MBA	Analyst Age	Female	Analyst Tenure Cov. Firm	Agency Tenure Cov. Firm	Analyst Tenure Cov. Ind.	Analyst Tenure in Agency	N. Firms Currently Covered
Optimism	1.000													
Rating Dispersion	-0.007	1.000												
1-Year Accuracy	-0.175	-0.023	1.000											
2-Year Accuracy	-0.247	0.007	0.631	1.000										
3-Year Accuracy	-0.362	0.013	0.379	0.687	1.000									
Credit Rating	-0.204	0.097	0.035	0.058	0.075	1.000								
MBA	-0.016	-0.022	-0.019	-0.010	0.019	0.035	1.000							
Analyst Age	-0.040	0.052	0.024	0.024	0.026	-0.122	-0.083	1.000						
Female	-0.062	0.033	0.005	0.024	0.044	-0.064	-0.235	0.055	1.000					
Analyst Tenure Cov. Firm	0.056	-0.004	-0.002	-0.010	-0.029	-0.116	-0.001	0.290	-0.027	1.000				
Agency Tenure Cov. Firm	0.058	0.015	-0.017	-0.036	-0.058	-0.087	-0.028	0.132	-0.030	0.307	1.000			
Analyst Tenure Cov. Ind.	0.036	0.025	0.008	0.018	0.018	-0.172	-0.104	0.381	0.018	0.690	0.316	1.000		
Analyst Tenure in Agency	-0.013	0.063	-0.004	0.018	0.028	-0.164	-0.201	0.550	0.159	0.371	0.155	0.536	1.000	
N. of Firms Currently Covered	-0.147	0.028	0.010	0.047	0.061	0.237	-0.030	0.235	-0.099	0.054	0.036	0.084	0.094	1.000

Table II
Wald Test and Placebo Simulation: Credit Ratings

The table reports the F-statistics to test the joint significance of the analyst fixed effects in an OLS regression of long-term credit ratings on analyst fixed effects, firm-quarter fixed effects, and either agency fixed effects (Panel A) or firm-agency fixed effects (Panel B). The credit rating is a numeric variable ranging from 1 (AAA) to 21 (Default). Column (1) shows the results for the full sample of analysts. Columns (2) and (3) show the results only for a subset of analysts covering at least 5 and 10 firms, respectively. The table also reports in the row Placebo Test the percentage of 1,000 runs in which the F-statistic to test the joint significance of analyst effects in the same regression specification on a placebo sample is greater than the F-statistic in the true data. In each placebo run, we substitute the analyst name with the name of an analyst drawn randomly for each analyst-firm pair. Significance for a traditional Wald test at the 1%, 5%, and 10% levels is denoted by ***, **, and *, respectively.

Panel A. Firm-Quarter and Agency Fixed Effects

	Full Sample (1)	Analysts Covering \geq 5 firms (2)	Analysts Covering \geq 10 firms (3)
F-Value	8.45 ***	10.59 ***	11.91 ***
Placebo Test	5.2%	<0.1%	<0.1%
N. Observations	53,747	53,184	51,616
N. Analysts	813	572	405

Panel B. Firm-Quarter and Firm-Agency Fixed Effects

	Full Sample (1)	Analysts Covering \geq 5 firms (2)	Analysts Covering \geq 10 firms (3)
F-Value	4.45 ***	5.54 ***	5.67 ***
Placebo Test	69.5%	6.3%	6.1%
N. Observations	53,747	53,184	51,616
N. Analysts	813	572	405

Table III
Wald Test and Placebo Simulation: Credit Watches

The table reports the F-statistics to test the joint significance of the analyst fixed effects in an OLS regression of indicators for short-term watches on analyst fixed effects, firm-quarter fixed effects, and either agency fixed effects (Panel A) or firm-agency fixed effects (Panel B). The dependent variable in Columns (1), (4), and (7) is an indicator equal to 1 if the agency placed the firm on a watch for a rating increase during the quarter, and zero otherwise. The dependent variable in Columns (2), (5), and (8) is an indicator equal to 1 if the agency placed the firm on a watch for a rating decrease during the quarter, and zero otherwise. The dependent variable in Columns (3), (6), and (9) equals 1 if the credit rating agency assigned a positive watch during the quarter, -1 for a negative watch, and zero otherwise. Columns (1) to (3) present the results for the full sample of analysts. Columns (4) to (6) present the results only for a subset of analysts covering at least 5 firms. Columns (7) to (9) present the results only for a subset of analysts covering at least 10 firms. The table also reports in the row Placebo Test the percentage of runs in which the F-statistic to test the joint significance of analyst effects in the same regression specification on a placebo sample is greater than the F-statistic in the true data. In each placebo run, we substitute the analyst name with the name of an analyst drawn randomly for each analyst-firm pair. Significance for a traditional Wald test at the 1%, 5%, and 10% levels is denoted by ***, **, and *, respectively.

Panel A. Firm-Quarter and Agency Fixed Effects

	Full Sample			Analysts Covering ≥ 5 firms			Analysts Covering ≥ 10 firms		
	Positive Watch	Negative Watch	Signed Watch	Positive Watch	Negative Watch	Signed Watch	Positive Watch	Negative Watch	Signed Watch
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
F-Value	1.76 ***	1.77 ***	1.76 ***	1.45 ***	1.72 ***	1.54 ***	1.31 ***	1.78 ***	1.55 ***
Placebo Test	<0.1%	<0.1%	<0.1%	<0.1%	<0.1%	<0.1%	0.3%	<0.1%	<0.1%
N. Observations	60,296	60,296	60,296	59,236	59,236	59,236	54,986	54,986	54,986
N. Analysts	852	852	852	577	577	577	405	405	405

Panel B. Firm-Quarter and Firm-Agency Fixed Effects

	Full Sample			Analysts Covering ≥ 5 firms			Analysts Covering ≥ 10 firms		
	Positive Watch	Negative Watch	Signed Watch	Positive Watch	Negative Watch	Signed Watch	Positive Watch	Negative Watch	Signed Watch
F-Value	1.69 ***	1.71 ***	1.71 ***	1.44 ***	1.65 ***	1.53 ***	1.23 ***	1.84 ***	1.63 ***
Placebo Test	<0.1%	<0.1%	<0.1%	2.7%	<0.1%	0.1%	49.6%	<0.1%	<0.1%
N. Observations	60,296	60,296	60,296	59,236	59,236	59,236	54,986	54,986	54,986
N. Analysts	852	852	852	577	577	577	405	405	405

Table IV
Credit Spreads and Aggregate Analyst Effects

The table reports coefficient estimates from OLS regressions. The dependent variable is Credit Spread, the firm-level volume-weighted average of the credit spreads of all outstanding bonds issued by the firm. All variables are defined in the Appendix. Columns (1) to (4) include all observations. Column (5) includes only observations in which the adjusted credit rating is in the third quintile. Long-term leverage, profit margin, market-to-book, sales (log), tangibility, taxshields, carryforwards, and R&D/Sales are standard firm controls included in all specifications. Robust t-statistics clustered at the firm level are reported in parentheses below the coefficients. Constant included. Significance at the 1%, 5%, and 10% levels is denoted by ***, **, and *, respectively.

	Panel A: Full Sample				Panel B: Third Quintile
	(1)	(2)	(3)	(4)	(5)
Adjusted Credit Rating	48.638 *** (50.70)	41.548 *** (33.67)	30.032 *** (20.40)	37.768 *** (36.86)	58.961 *** (7.21)
Aggregate Analyst Effects	35.114 *** (8.80)	34.680 *** (8.58)	21.781 *** (5.49)	28.339 *** (7.83)	40.468 *** (3.92)
Bond Duration	-2.479 ** (-2.50)	-0.841 (-0.89)	0.898 (1.06)	-0.507 (-0.62)	-0.310 (-0.13)
Callable Bond Dummy	-38.437 *** (-4.25)	-27.645 *** (-3.00)	-12.105 (-1.39)	-7.201 (-1.04)	-6.719 (-0.47)
Bond Age	0.006 ** (2.55)	0.009 *** (3.22)	0.009 *** (3.43)	0.009 *** (4.12)	0.008 * (1.76)
Time Since Last Trade	0.801 *** (6.60)	0.681 *** (5.35)	0.071 (0.56)	0.410 *** (3.70)	0.353 (1.37)
Interest Coverage k1			-9.893 *** (-2.84)		2.839 (0.41)
Interest Coverage k2			1.030 (0.63)		3.347 (1.16)
Interest Coverage k3			1.127 (1.06)		-1.819 (-0.75)
Interest Coverage k4			0.770 (0.95)		3.028 (1.04)
Total Leverage			97.082 *** (2.96)	55.425 *** (3.88)	37.884 (0.47)
Mkt. Value of Equity (log)			-22.043 *** (-7.48)		-12.340 (-1.25)
Equity Beta			-12.196 ** (-2.48)		-6.910 (-0.70)
Equity Volatility			327.657 *** (14.91)	244.722 *** (13.48)	197.172 *** (3.90)
Exp. Default Frequency				130.655 *** (9.06)	108.008 *** (2.93)
Stock Return (log)				-36.811 *** (-6.86)	-35.278 ** (-2.53)
Standard Firm Controls	No	Yes	No	No	Yes
Year-Quarter FE	Yes	Yes	Yes	Yes	Yes
R ²	0.734	0.750	0.796	0.801	0.761
Observations	15,499	13,433	9,514	12,788	1,941
<i>p</i> -value for <i>t</i> -test that Adj. Credit Rating = Aggr. Analyst Effects	0.001	0.074	0.018	0.007	0.035

Table V
Corporate Policies and Aggregate Analyst Effects

The table reports coefficient estimates and the pseudo R-squared from logit regressions in columns (1), (3), (4), (5), and (6), and coefficient estimates and R-squared from OLS regressions in columns (2), (7), and (8). The dependent variable is displayed at the top of each column. All variables are defined in the Appendix. Columns in Panel A include only quarter-year observations in which there is at least one debt or equity issuance. Columns in Panel B include all observations. Robust t-statistics clustered at the firm level are reported in parentheses below the coefficients. Constant included. Significance at the 1%, 5%, and 10% levels is denoted by ***, **, and *, respectively.

	Panel A: Conditioning on Issuing Equity or Debt		Panel B: Full Sample					
	Debt Issuance Spike Logit (1)	Offering Yield-to-Maturity OLS (2)	Debt Retirem. Spike Logit (3)	Debt Issuance Spike Logit (4)	Equity Iss. Spike Logit (5)	Equity Rep. Spike Logit (6)	Cash Reserves OLS (7)	Sales Growth OLS (8)
Adjusted Credit Rating	-0.108 *** (-2.92)	0.282 *** (6.89)	0.152 *** (9.15)	0.033 ** (2.27)	0.106 *** (3.39)	-0.165 *** (-7.12)	0.006 *** (7.01)	-0.007 *** (-7.89)
Aggregate Analyst Effects	-0.321 *** (-2.88)	0.190 ** (2.32)	0.112 ** (2.24)	-0.111 *** (-2.60)	0.152 * (1.70)	-0.327 *** (-4.37)	0.004 * (1.73)	-0.010 *** (-5.12)
Long-Term Leverage	-2.279 *** (-5.70)	0.339 (0.55)	0.555 *** (2.98)	-0.751 *** (-4.45)	0.721 ** (2.42)	-1.564 *** (-5.42)	-0.078 *** (-7.37)	0.009 (1.01)
Profit Margin	0.250 (0.58)	-1.684 *** (-4.37)	0.174 (0.74)	0.471 * (1.95)	0.283 (0.77)	0.854 ** (2.14)	-0.038 *** (-3.01)	-0.207 *** (-7.48)
Market-to-Book	0.112 (0.96)	-0.422 *** (-3.74)	0.110 ** (2.13)	0.264 *** (5.75)	0.272 *** (3.48)	0.690 *** (9.34)	0.042 *** (10.90)	0.015 *** (6.90)
Sales (log)	0.157 ** (2.21)	-0.481 *** (-8.82)	-0.024 (-0.76)	-0.139 *** (-4.60)	-0.305 *** (-4.60)	0.059 (1.22)	0.006 *** (3.64)	-0.023 *** (-11.88)
Tangibility	-0.134 (-0.27)	0.581 * (1.84)	-0.929 *** (-4.32)	0.451 ** (2.26)	0.478 (1.14)	-0.976 *** (-3.03)	-0.053 *** (-5.03)	0.023 ** (2.15)
Taxshields	-0.073 (-0.04)	0.275 (0.21)	-2.894 *** (-2.90)	-2.414 *** (-3.25)	-3.839 ** (-2.33)	1.575 (1.25)	-0.153 *** (-4.11)	0.071 ** (2.07)
Carryforwards	-0.094 (-0.18)	0.418 (0.89)	-0.109 (-0.46)	-0.459 * (-1.91)	-0.639 (-1.39)	0.022 (0.07)	0.043 *** (2.59)	-0.023 ** (-2.38)
R&D/Sales	-1.219 (-0.54)	-0.141 (-0.09)	0.631 (0.71)	0.748 (0.86)	0.731 (0.44)	-0.122 (-0.08)	0.468 *** (7.10)	0.057 (0.92)
Year-Quarter FE	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Industry FE	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
R ² / Pseudo R ²	0.170	0.577	0.063	0.042	0.118	0.217	0.380	0.073
Observations	2,276	3,435	27,612	27,612	26,981	27,609	27,643	27,659

Table VI
Optimism and Accuracy

The table reports coefficient estimates from OLS regressions. The dependent variable is displayed at the top of each column. Optimism is the difference in each firm-quarter between the analyst's rating of the firm and the average rating of the other analysts covering the firm. Rating Dispersion is the absolute value of the difference in each firm-quarter between the analyst's rating of the firm and the average rating of the other analysts covering the firm. Accuracy is the product of -1 times Optimism and the forward change in credit spreads over horizon h (where h is 1, 2, or 3 years), measured starting at the end of the quarter. All variables are defined in the Appendix. All specifications include firm-quarter fixed effects and agency fixed effects. Robust t-statistics clustered at the firm-quarter level are reported in parentheses below the coefficients. Constant included. Significance at the 1%, 5%, and 10% levels is denoted by ***, **, and *, respectively.

	Optimism (1)	Rating Dispersion (2)	1-yr Accuracy (3)	2-yr Accuracy (4)	3-yr Accuracy (5)
MBA	-0.218 *** (-4.74)	0.081 *** (6.94)	-0.428 (-0.04)	37.450 ** (2.12)	68.018 *** (3.41)
Analyst Age	-0.003 (-0.91)	0.001 (0.86)	1.134 (1.37)	-0.313 (-0.27)	-1.155 (-0.81)
Female	-0.353 *** (-6.69)	-0.007 (-0.61)	-2.940 (-0.19)	7.839 (0.38)	57.540 ** (2.29)
Analyst Tenure Covering the Firm	0.088 *** (6.31)	0.006 (1.41)	0.289 (0.08)	-8.174 (-1.57)	-15.943 *** (-2.81)
Agency Tenure Covering the Firm	0.009 (1.54)	-0.001 (-0.57)	0.638 (0.50)	1.489 (0.83)	-4.744 ** (-2.37)
Analyst Tenure Covering the Industry	0.007 (0.51)	-0.008 ** (-2.23)	2.336 (0.61)	14.544 *** (2.75)	18.427 *** (3.05)
Analyst Tenure in the Agency	-0.029 *** (-6.38)	0.004 *** (3.26)	-0.229 (-0.18)	2.311 (1.30)	2.538 (1.32)
N. of Firms Currently Covered	-0.007 *** (-2.63)	-0.002 *** (-2.67)	-1.137 * (-1.72)	-0.009 (-0.01)	2.895 *** (2.71)
Agency = Moody's	-0.162 *** (-3.74)	0.055 *** (3.99)	-8.897 (-0.81)	-25.766 * (-1.67)	-13.499 (-0.76)
Agency = SP	0.168 *** (4.32)	0.026 ** (2.28)	-9.109 (-0.89)	-36.345 ** (-2.52)	-12.190 (-0.72)
Firm-Quarter FE	Yes	Yes	Yes	Yes	Yes
R ²	0.062	0.016	0.003	0.010	0.024
Observations	23,287	23,287	10,534	8,771	6,822

Table VII
Optimism and Accuracy: Split Samples

The table reports coefficient estimates from OLS regressions splitting the sample at the median value for each splitting variable reported at the top of the column. In Panel A, the dependent variable is Optimism, the difference in each firm-quarter between the analyst's rating of the firm and the average rating of the other analysts covering the firm. In Panel B, the dependent variable is 3-Year Accuracy, the product of -1 times Optimism and the forward change in credit spreads over 3 years, measured starting at the end of the quarter. All variables are defined in the Appendix. All specifications include the same control variables as in Table V. Robust t-statistics clustered at the firm-quarter level are reported in parentheses below the coefficients. For each split sample, we also report the the two-tailed p-value of a two-sample t-test for equality of the coefficient estimates across the two subsamples. Constant included. Significance at the 1%, 5%, and 10% levels is denoted by ***, **, and *, respectively.

	Total Assets		Firm Age		Number of Segments		Number of Equity Analysts		Equity Analysts' Earnings Forecast Dispersion			
	Low	High	Low	High	Low	High	Low	High	Low	High		
Panel A. Optimism												
MBA	-0.299 *** (-4.22)	-0.175 *** (-2.90)	-0.205 *** (-3.11)	-0.206 *** (-3.14)	-0.278 *** (-4.69)	-0.330 *** (-3.52)	-0.189 *** (-2.64)	-0.182 *** (-2.70)	-0.097 (-1.32)	-0.263 *** (-4.11)		
	0.183		0.991		0.644		0.949		0.088			
Analyst Tenure Covering Firm	0.084 *** (3.38)	0.095 *** (5.67)	0.114 *** (5.33)	0.072 *** (3.82)	0.103 *** (5.21)	0.163 *** (6.67)	0.059 ** (2.38)	0.084 *** (4.75)	0.080 *** (3.90)	0.073 *** (3.30)		
	0.719		0.147		0.057		0.399		0.825			
Firm-Quarter FE, Agency FE, and Other Controls	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes		
R ²	0.073	0.068	0.082	0.064	0.104	0.102	0.079	0.084	0.082	0.080		
Observations	11,566	11,565	11,684	11,603	11,074	7,570	10,752	9,440	9,573	9,575		
Panel B. 3-Year Accuracy												
	Total Assets		Firm Age		Number of Segments		Number of Equity Analysts		Equity Analysts' Earnings Forecast Dispersion			
	Low	High	Low	High	Low	High	Low	High	Low	High		
MBA	126.629 *** (3.35)	25.571 (1.32)	119.791 *** (3.29)	20.695 (0.88)	-10.534 (-0.34)	88.054 ** (2.36)	107.866 *** (3.26)	75.038 ** (2.51)	11.528 (0.40)	154.685 *** (4.75)		
	0.017		0.022		0.042		0.462		0.001			
Analyst Tenure Covering Firm	-25.999 ** (-2.18)	1.737 (0.32)	-29.185 *** (-2.92)	-7.020 (-1.14)	-11.034 (-1.07)	-25.651 *** (-2.66)	-22.447 * (-1.95)	-6.547 (-1.10)	-3.343 (-0.51)	-32.879 *** (-2.91)		
	0.034		0.059		0.302		0.220		0.024			
Firm-Quarter FE, Agency FE, and Other Controls	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes		
R ²	0.062	0.029	0.047	0.041	0.034	0.069	0.048	0.044	0.028	0.070		
Observations	3,404	3,404	3,414	3,408	2,717	2,638	3,249	3,191	3,119	3,121		

Table OA-I
Optimism and Accuracy: Split Samples

The table reports coefficient estimates from OLS regressions splitting the sample at the median value for each splitting variable reported at the top of the column. In Panel A, the dependent variable is Optimism. In Panel B the dependent variable is the 3-Year Accuracy. All variables are defined in the Appendix. All specifications include firm-quarter fixed effects and agency fixed effects. Robust t-statistics clustered at the firm-quarter level are reported in parentheses below the coefficients. Constant included. Significance at the 1%, 5%, and 10% levels is denoted by ***, **, and *, respectively.

	Total Assets		Firm Age		Number of Segments		Number of Equity Analysts		Equity Analysts Earning Forecast Dispersion	
	Low	High	Low	High	Low	High	Low	High	Low	High
	MBA	-0.299 *** (-4.22)	-0.175 *** (-2.90)	-0.205 *** (-3.11)	-0.206 *** (-3.14)	-0.278 *** (-4.69)	-0.330 *** (-3.52)	-0.189 *** (-2.64)	-0.182 *** (-2.70)	-0.097 (-1.32)
Analyst Age	-0.009 ** (-2.23)	0.008 ** (1.98)	-0.009 ** (-2.28)	0.004 (0.93)	-0.012 *** (-2.83)	0.005 (0.99)	-0.004 (-1.04)	-0.007 * (-1.84)	-0.002 (-0.37)	-0.008 * (-1.96)
Female	-0.123 (-1.37)	-0.488 *** (-7.31)	-0.106 (-1.45)	-0.635 *** (-8.33)	-0.235 *** (-3.03)	-0.318 *** (-3.70)	-0.356 *** (-4.61)	-0.430 *** (-5.63)	-0.360 *** (-4.93)	-0.483 *** (-5.83)
Analyst Tenure Covering Firm	0.084 *** (3.38)	0.095 *** (5.67)	0.114 *** (5.33)	0.072 *** (3.82)	0.103 *** (5.21)	0.163 *** (6.67)	0.059 ** (2.38)	0.084 *** (4.75)	0.080 *** (3.90)	0.073 *** (3.30)
Agency Tenure Covering Firm	0.006 (0.55)	0.010 (1.42)	0.012 (1.25)	0.009 (1.25)	-0.032 *** (-3.29)	0.024 *** (2.66)	0.011 (1.09)	0.019 *** (2.76)	0.021 *** (2.84)	-0.001 (-0.10)
Analyst Tenure Cov. Industry	0.016 (0.70)	-0.005 (-0.33)	0.016 (0.84)	-0.009 (-0.49)	0.036 ** (2.20)	-0.068 *** (-2.81)	0.009 (0.39)	0.031 * (1.88)	0.049 ** (2.13)	0.002 (0.10)
Analyst Tenure in the Agency	-0.028 *** (-3.56)	-0.030 *** (-5.33)	-0.032 *** (-4.86)	-0.023 *** (-3.69)	-0.030 *** (-4.51)	-0.019 ** (-1.99)	0.004 (0.54)	-0.043 *** (-7.29)	-0.048 *** (-7.00)	-0.015 ** (-2.31)
N. of Firms Currently Covered	0.000 (0.02)	-0.014 *** (-3.49)	-0.001 (-0.28)	-0.012 *** (-3.49)	0.004 (1.06)	-0.004 (-1.05)	-0.008 ** (-2.33)	-0.003 (-0.84)	0.001 (0.33)	-0.010 *** (-2.71)
Agency = Moody's	-0.496 *** (-5.65)	-0.117 ** (-2.16)	-0.088 (-1.45)	-0.195 *** (-3.27)	-0.417 *** (-6.72)	-0.239 *** (-3.38)	-0.155 ** (-2.12)	-0.237 *** (-4.17)	-0.285 *** (-4.44)	-0.139 ** (-2.26)
Agency = SP	-0.120 (-1.42)	0.219 *** (4.55)	0.320 *** (5.76)	0.035 (0.64)	0.093 (1.54)	0.277 *** (4.23)	0.295 *** (4.25)	0.037 (0.74)	0.071 (1.24)	0.216 *** (3.63)
Firm-Quarter FE	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
R ²	0.073	0.068	0.082	0.064	0.104	0.102	0.079	0.084	0.082	0.080
Observations	11,566	11,565	11,684	11,603	11,074	7,570	10,752	9,440	9,573	9,575

Table OA-I (Cont.)
Optimism and Accuracy: Split Samples

Panel B. 3-Year Accuracy

	Total Assets		Firm Age		Number of Segments		Number of Equity Analysts		Equity Analysts Earning Forecast Dispersion	
	Low	High	Low	High	Low	High	Low	High	Low	High
MBA	126.629 *** (3.35)	25.571 (1.32)	119.791 *** (3.29)	20.695 (0.88)	-10.534 (-0.34)	88.054 ** (2.36)	107.866 *** (3.26)	75.038 ** (2.51)	11.528 (0.40)	154.685 *** (4.75)
Age	-2.503 (-1.18)	1.017 (0.50)	-7.114 *** (-3.29)	5.556 *** (3.04)	-5.037 ** (-2.24)	2.093 (0.96)	1.663 (0.71)	-3.644 ** (-2.23)	-2.267 (-1.27)	1.562 (0.62)
Female	147.313 ** (2.51)	27.420 (1.13)	66.679 (1.64)	69.477 ** (2.45)	-78.858 (-1.50)	91.133 ** (2.58)	64.751 (1.33)	59.595 ** (2.39)	61.867 ** (2.08)	83.642 ** (2.05)
Analyst Tenure Covering Firm	-25.999 ** (-2.18)	1.737 (0.32)	-29.185 *** (-2.92)	-7.020 (-1.14)	-11.034 (-1.07)	-25.651 *** (-2.66)	-22.447 * (-1.95)	-6.547 (-1.10)	-3.343 (-0.51)	-32.879 *** (-2.91)
Agency Tenure Covering Firm	-6.128 (-1.24)	-4.823 ** (-2.53)	-9.946 ** (-2.17)	-0.239 (-0.12)	-3.702 (-1.01)	-6.671 ** (-2.17)	-6.714 * (-1.69)	0.395 (0.16)	0.489 (0.22)	-21.503 *** (-4.16)
Analyst Tenure Cov. Industry	37.784 *** (3.33)	-8.296 (-1.50)	36.921 *** (4.07)	4.159 (0.60)	18.171 * (1.83)	33.850 *** (3.14)	35.195 *** (3.11)	-6.813 (-1.04)	9.751 (1.16)	24.758 ** (2.53)
Analyst Tenure in the Agency	2.085 (0.54)	2.802 (1.22)	7.805 *** (2.66)	-4.792 ** (-1.98)	6.111 ** (2.05)	1.091 (0.27)	-2.982 (-0.75)	9.112 *** (3.85)	3.814 (1.22)	0.015 (0.00)
N. of Firms Currently Covered	3.918 ** (2.27)	-0.465 (-0.38)	2.387 (1.31)	4.504 *** (3.52)	4.891 *** (2.95)	1.213 (0.67)	3.725 ** (2.29)	1.377 (1.09)	4.134 *** (2.88)	3.316 ** (2.15)
Agency = Moody's	-43.613 (-1.16)	-21.228 (-1.18)	48.734 (1.56)	-63.616 *** (-3.35)	14.282 (0.52)	10.603 (0.30)	-38.160 (-1.33)	-6.395 (-0.29)	2.711 (0.10)	-24.833 (-0.97)
Agency = SP	-105.215 *** (-3.02)	56.375 *** (2.84)	-23.078 (-0.78)	4.247 (0.23)	1.213 (0.05)	-33.891 (-1.13)	-59.094 * (-1.77)	15.572 (0.76)	11.807 (0.43)	-16.007 (-0.54)
Firm-Quarter FE	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
R ²	0.062	0.029	0.047	0.041	0.034	0.069	0.048	0.044	0.028	0.070
Observations	3,404	3,404	3,414	3,408	2,717	2,638	3,249	3,191	3,119	3,121

Table OA-II
Credit Spreads and Aggregate Analyst Effects

The table reports coefficient estimates from OLS regressions. The dependent variable is Credit Spread, the firm-level volume-weighted average of the credit spreads of all outstanding bonds issued by the firm. All variables are defined in the Appendix. Columns (1) to (5) includes all observations. Column (6) include only observations in which the adjusted credit rating is in the third quintile. Robust t-statistics clustered at the firm level are reported in parentheses below the coefficients. Constant included. Significance at the 1%, 5%, and 10% levels is denoted by ***, **, and *, respectively.

	Panel A: Full Sample					Panel B: Third Quintile
	(1)	(2)	(3)	(4)	(5)	(6)
Adjusted Credit Rating	48.638 *** (50.70)	41.548 *** (33.67)	30.032 *** (20.40)	37.768 *** (36.86)	31.778 *** (21.70)	58.961 *** (7.21)
Aggregate Analyst Effects	35.114 *** (8.80)	34.680 *** (8.58)	21.781 *** (5.49)	28.339 *** (7.83)	26.471 *** (6.58)	40.468 *** (3.92)
Bond Duration	-2.479 ** (-2.50)	-0.841 (-0.89)	0.898 (1.06)	-0.507 (-0.62)	0.997 (1.20)	-0.310 (-0.13)
Callable Bond Dummy	-38.437 *** (-4.25)	-27.645 *** (-3.00)	-12.105 (-1.39)	-7.201 (-1.04)	0.149 (0.02)	-6.719 (-0.47)
Bond Age	0.006 ** (2.55)	0.009 *** (3.22)	0.009 *** (3.43)	0.009 *** (4.12)	0.010 *** (3.81)	0.008 * (1.76)
Time Since Last Trade	0.801 *** (6.60)	0.681 *** (5.35)	0.071 (0.56)	0.410 *** (3.70)	-0.015 (-0.13)	0.353 (1.37)
Long-Term Leverage		99.408 *** (6.19)	-54.098 (-1.56)		18.067 (0.48)	13.086 (0.15)
Profit Margin		-47.332 *** (-2.98)	-25.199 ** (-2.12)	-24.707 ** (-2.11)	38.749 *** (2.67)	26.635 (0.98)
Market-to-Book		-30.838 *** (-6.25)			0.657 (0.14)	-4.603 (-0.35)
Sales (log)		-12.192 *** (-5.02)			11.657 *** (3.25)	3.677 (0.51)
Tangibility		-44.605 *** (-3.90)		-30.511 *** (-3.21)	-29.860 *** (-2.64)	-44.314 ** (-2.04)
Taxshields		-251.344 *** (-4.55)			-37.566 (-0.69)	-85.660 (-0.88)
Carryforwards		7.901 (0.36)			34.327 * (1.80)	39.950 (1.06)
R&D/Sales		14.705 (0.17)			72.340 (1.22)	-267.287 * (-1.93)
Interest Coverage k1			-9.893 *** (-2.84)		-8.465 ** (-2.42)	2.839 (0.41)
Interest Coverage k2			1.030 (0.63)		0.341 (0.20)	3.347 (1.16)
Interest Coverage k3			1.127 (1.06)		1.205 (1.08)	-1.819 (-0.75)
Interest Coverage k4			0.770 (0.95)		0.769 (1.01)	3.028 (1.04)

Continued on next page

Table OA-II (Cont.)
Credit Spreads and Aggregate Analyst Effects

	Panel A: Full Sample					Panel B: Third Quintile
	(1)	(2)	(3)	(4)	(5)	(6)
Continue From Previous Page						
Total Leverage			97.082 *** (2.96)	55.425 *** (3.88)	10.819 (0.31)	37.884 (0.47)
Mkt. Value of Equity (log)			-22.043 *** (-7.48)		-29.092 *** (-7.30)	-12.340 (-1.25)
Equity Beta			-12.196 ** (-2.48)		-4.996 (-1.09)	-6.910 (-0.70)
Equity Volatility			327.657 *** (14.91)	244.722 *** (13.48)	234.365 *** (9.76)	197.172 *** (3.90)
Exp. Default Frequency				130.655 *** (9.06)	129.508 *** (7.70)	108.008 *** (2.93)
Stock Return (log)				-36.811 *** (-6.86)	-22.608 *** (-3.82)	-35.278 ** (-2.53)
Year-Quarter FE	Yes	Yes	Yes	Yes	Yes	Yes
R ²	0.734	0.750	0.796	0.801	0.813	0.761
Observations	15,499	13,433	9,514	12,788	9,344	1,941
P-Value of T-test Adjusted Credit Rating = Aggregate Analyst Effects	0.001	0.074	0.018	0.007	0.147	0.035

Table OA-III
Summary Statistics - Credit Event Announcements

This table provides summary statistics of variables related to credit event announcements. The cumulative abnormal returns relative to the value-weighted CRSP index for a window of [-1;+1] or [-3;+3] days centered around the announcement of a rating action (upgrade, downgrade, or affirmation).

	Rating Upgrades			Rating Downgrades			Rating Affirmations		
	Obs.	Mean	Std. Dev.	Obs.	Mean	Std. Dev.	Obs.	Mean	Std. Dev.
CAR [-1+1]	1,179	66.23	551.12	1,858	-264.82	1,427.99	5,336	13.77	599.69
CAR [-3+3]	1,176	131.11	1,073.64	1,858	-381.19	1,914.79	5,335	26.13	843.85
Agency = Moody's	1,179	0.41	0.49	1,858	0.40	0.49	5,336	0.31	0.46
Agency = SP	1,179	0.44	0.50	1,858	0.42	0.49	5,336	0.40	0.49