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## KEVIN LANG

Laurence A. Bloom Professor of Economics

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### EDUCATION

Ph.D. Massachusetts Institute of Technology, Economics, 1978-1982.  
M.Sc. Universite de Montreal, Economics, 1976-1978  
B.A. University of Oxford (St. Catherine's College), Philosophy, Politics, and Economics (PPE), (1973-1976;  
M.A. awarded 1980)

### ACADEMIC POSITIONS HELD

2021- Laurence A. Bloom Professor of Economics, Boston University  
2005-09 Chair, Department of Economics, Boston University  
2000-01 Visiting Professor of Economics, Massachusetts Institute of Technology  
1997 Acting Chair, Department of Economics, Boston University  
1990- Professor, Boston University  
1989-93 Associate Chair, Department of Economics, Boston University  
1987-90 Associate Professor, Boston University  
1982-87 Assistant Professor, University of California, Irvine  
1981-82 Acting Assistant Professor, University of California, Irvine  
1977-78 Part-time lecturer, "Methodes d'enquetes et de sondages" (Research and survey methods) Faculte de l'education permanente, l'Universite de Montreal (B.A. Program)

### OTHER RELEVANT POSITIONS

2021- Advisory Editor, *Journal of Asian Business and Economic Studies*  
2019-2022 Vice President (2019-20), President-elect (2020-21), President (2021-22) Society of Labor Economists  
2019- Editor-in-Chief, *Journal of Labor Economics*  
2019 Visiting Professor, Massachusetts Institute of Technology  
2018 Visiting Scholar, Harvard University  
2016 Chair, Sherwin Rosen Prize Committee, Society of Labor Economists  
2015 Jacob Mincer Prize Committee, Society of Labor Economists  
2015-2017 Program Committee, Society of Labor Economics  
2014-2016 Board of Officers of the Society of Labor Economists  
2014-2017 Research Strategy Board, Centre on Dynamics of Ethnicity, University of Manchester  
2013-2019 Editor, *Journal of Labor Economics*  
2013- Associate Editor, *Labour Economics*  
2012-2013 Jacob Mincer Prize Committee, Society of Labor Economists  
2012-2015 Board Member, American Economic Association Committee on the Status of Women in the Economics Profession  
2011-2012 Program Committee, Society of Labor Economics  
2011-2012 Sherwin Rosen Prize Committee, Society of Labor Economists  
2011- Editorial Board, *Eurasian Economic Review*  
2009-2010 Visiting Scholar, Faculty of Economics, University of New South Wales  
2009 Visiting Fellow, Collegio Carlo Alberto, Turin, Italy  
2009- Research Fellow, Institute for the Study of Labor (IZA), Bonn  
2009-2010 Member, Roundtable on Education Systems and Accountability, National Research Council  
2009-2012 Member, Board on Testing and Assessment, National Academy of Sciences  
2008-2010 Member, National Research Council panel on Value-added Methodology for Instructional Improvement, Program Evaluations, and Educational Accountability  
2007-2011 Member, National Research Council panel on Incentives and Test-Based Accountability in Public Education  
2006- Fellow, Center for the Study of Poverty and Inequality, Stanford University  
2006- Research Associate, Center for Research and Analysis of Migration, University College, London

2004-2012	Co-Editor, <i>Labour Economics</i> , (journal of the European Association of Labor Economists)
2001-	Research Associate, National Bureau of Economic Research
2000-2003	Advisory Board, Latino Research Program Project
1996-2009	Elected member, School Board (Brookline, Massachusetts), Vice Chair (2001-2004), Chair (2004-2006)
1996	H. Gregg Lewis Award Committee, Society of Labor Economics
1993-1994	Visiting Scholar, Department of Economics, Massachusetts Institute of Technology
1993	Program Committee, Econometric Society, North American Summer Meetings
1991-2012	Advisory Board, Canadian Employment Research Forum
1989-	Faculty Affiliate, Institute for Economic Development, Boston University
1988-2004	Editor, monograph series on "Sociology and Economics: Controversy and Integration," Aldine de Gruyter.
1987-1992	Faculty Research Fellow, National Bureau of Economic Research
1973-1978	Principal Investigator (started as Research Assistant), CROP Inc., Montreal

## HONORS, AWARDS, FELLOWSHIPS

2021	55 <sup>th</sup> Annual Gilbert Memorial Lecture, "Tasks and Investments in Skills"
2019-22	National Science Foundation, "Dynamics of Occupation Choice: Skill Investment and Output Pricing with Multidimensional Skill," \$280,000.
2018	Boston University Graduate Economics Student Association, "PhD Advisor of the Year" award.
2017	<i>Economic Journal</i> Referee Prize for 2016
2015	Gerald L. Gitner Award for Excellence in Undergraduate Teaching
2013-17	National Science Foundation, "Monitoring for Worker Quality: A Theory of Task Assignment, Job Ladders, Wages and Mobility in Internal Labor Markets," \$283,525
2010-	Elected Fellow of the Society of Labor Economists
2007	Honorable Mention, 2007 Award for Best Professional/Academic Book in Sociology and Social Work, Association of American Publishers
2007-09	National Institute of Child Health and Human Development, "The Consequences of Teenage Childbearing," \$162,500
2007	Canadian Labor Market and Skills Researcher Network, "Effects of Social Networks on Labour Market Outcomes of Recent Immigrants," \$12,873
2004-07	National Science Foundation, "Discrimination, Segregation and Wage Differentials," \$276,817 (with Michael Manove).
2003-04	Economic Research Initiative on the Uninsured (Robert Wood Johnson Foundation), "Worker Sorting, Health Insurance Coverage and Wages," \$90,284.
2002	Neu Family Award for Excellence in Teaching in Economics
2001-02	Mini-grant, Upjohn Institute for Employment Research, "Voluntary Desegregation and Human Capital Acquisition in a Recipient District."
1996-98	National Science Foundation, "Unemployment, Underemployment and Wage Determination," \$150,486
1993-95	National Science Foundation, "Recruiting by Employers: Implications for Labor Market Behavior and Policy" \$117,213
1989	Fulbright Fellowship, NZ Institute of Economic Research, Wellington, New Zealand, "Deregulation and the Labor Market"
1987-89	Alfred P. Sloan Foundation Faculty Research Fellow
1987-89	National Science Foundation, "Constraints on the Choice of Work Hours," \$35,652 (with Shulamit Kahn)
1986-88	National Science Foundation, "Testing Theories of the Dual Labor Market," \$46,385 (with William Dickens)
1986-88	National Science Foundation, "An Empirical Study of Labor Market Structure," supercomputer funds (with William Dickens)
1986-87	NBER-Olin Fellow, National Bureau of Economic Research
1984-87	National Science Foundation, "An Econometric Examination of Dual Labor Market Theory," \$74,600 (with William Dickens)
1978-81	Fellowship, Quebec Ministry of Education
1978-81	Fellowship, Social Sciences and Humanities Research Council of Canada (formerly Canada Council)
1973-76	Exhibition (competitive scholarship) St. Catherine's College, Oxford

## **PUBLICATIONS**

### **BOOKS**

Lang, K., *Poverty and Discrimination*, Princeton, NJ: Princeton University Press, 2007.

Lang, K. and Leonard, J., eds. *Unemployment and the Structure of Labor Markets*, New York: Basil Blackwell, 1987.

### **BOOK CHAPTERS/ENCYCLOPEDIA ENTRIES**

Lang, K. "Poverty and the Labor Market," in Jefferson, Philip N., ed., *Oxford Handbook of the Economics of Poverty*, Oxford and New York: Oxford University Press, 2012.

Lang, K. "Labor Market Segmentation," in Darity, William A., et al, *International Encyclopedia of the Social Sciences*, 2<sup>nd</sup> edition, Farmington Hills, MI: Macmillan Reference USA / Thomson Gale, 2007, 319-320.

Lang, K., "Discrimination, Wage," in Darity, William A., et al, *International Encyclopedia of the Social Sciences*, 2<sup>nd</sup> edition, Farmington Hills, MI: Macmillan Reference USA / Thomson Gale, 2007, 400-1.

Lang, K., "Postscript: Implications for Theories of Wage Determination and Turnover," in Galizzi, M., *Mobility, Relative Wages and Wage Growth: An Analysis of the Italian Labor Market in the Early 1980's*, Milan: FrancoAngeli, 2005, 118-128.

Lang, K. and Kahn, S. "Hours Constraints: Theory, Evidence and Policy Implications," in Wong, G. and Picot, G, eds., *Working Time in a Comparative Perspective, Vol 1: Patterns, Trends, and the Policy Implications of Earnings Inequality and Unemployment*, Kalamazoo, MI: Upjohn, 2001.

Lang, K. "Instytucje rynku pracy I inwestycje w kapitał ludzki," [Labor Market Institutions and Investment in Human Capital] in S. Golinowskiej and M. Walewskiego, eds., *"Tworzenie Zatrudnienia a Restrukturyzacja Ekonomiczna,"* Warsaw: Case, 2000.

Farkas, G., Lang, K. and England, P.S., "Economic Sociology and Social Economics: Where Are We Now?" in Farkas, G. and England, P., eds. *Workers, Firms, and Jobs: Sociological and Economic Approaches*, expanded edition, NY: Aldine de Gruyter, 1994.

Lang, K. "Changes in Earnings Differentials in the 1980s: Comment," in Papadimitriou, D. and Wolff, E., eds., *Poverty and Prosperity in the USA in the late Twentieth Century*, London: MacMillan, 1993.

Dickens, W.T. and Lang, K. "Labor Market Segmentation Theory: Reconsidering the Evidence," in Darity, W., Jr. ed, *Labor Economics: Problems in Analyzing Labor Markets*, NY: Kluwer, 1993. Reprinted in Reich, M. ed., *Segmented Labor Markets and Labor Mobility*, Northampton, MA: Edward Elgar Publishing, 2008.

Borjas, G.J., Freeman, R.B. and Lang, K. "Undocumented Mexican-Born Workers in the United States: How Many? How Permanent?" in Abowd, J. M. and Freeman, R.B. ed., *Immigration, Trade, and the Labor Market*, Chicago: University of Chicago Press, 1991.

Dickens, W.T., Katz, L., Lang, K. and Summers, L.H. "Why Do Firms Monitor Workers," in Weiss, Y. ed., *Advances in the Theory and Measurement of Unemployment*, New York: MacMillan, 1990.

Dickens, W. T. and Lang, K., "Why it Matters What We Trade: A Case for Active Policy," in Dickens, W.T., Tyson, L., and Zysman, J., eds. *The Employment Effects of International Trade*, Boston: Ballinger, 1988.

Lang, K. and Dickens, W.T. "Neoclassical and Sociological Perspectives on Segmented Labor Markets," in Farkas, G. and England, P., eds. *Workers, Firms, and Jobs: Sociological and Economic Approaches*, New York: Plenum, 1988.

Dickens, W.T. and Lang, K. "Where Have All the Good Jobs Gone?: Deindustrialization and Theories of Dual Labor Markets," in Lang, K. and Leonard, J., eds. *Unemployment and the Structure of Labor Markets*, New York: Basil Blackwell, 1987.

Lang, K., Leonard, J. and Lilien, D. "The Multi-Sector Economy: An Overview," in Lang, K. and Leonard, J. eds. *Unemployment and the Structure of Labor Markets*, New York: Basil Blackwell, 1987.

## **ARTICLES**

Wan, S., T.N. Bond, K. Lang et al, "Is Fadeout a Scaling Artefact?" *Economics of Education Review*, 82 (June 2021) .

Gihleb, R. and Lang, K. "Educational Homogamy and Assortative Mating Have Not Increased." *Research in Labor Economics*, 48 (2020): 1-26.

Lang, K. and Spitzer, A. K-L. "How Bias and Discrimination Shape Outcomes," *Future of Children*, 30:1 (Spring 2020): 165-186.

Kahn-Lang, A. and Lang, K. "The Promise and Pitfalls of Differences-in-Differences: Reflections on '16 and Pregnant' and Other Applications," *Journal of Business and Economic Statistics*, 38:3 (July 2020):613-20.

Lang, K. and Spitzer A. K-L. "Race Discrimination: An Economic Perspective." *Journal of Economic Perspectives*, 34:2 (Spring 2020):68-89.

Cavounidis, C. and Lang, K. "Ben-Porath meets Lazear: Microfoundations for Dynamic Skill Formation," *Journal of Political Economy*, 128:4 (April 2020): 1405-35..

Lang, K. "Effort and Wages: Evidence from the Payroll Tax," *Canadian Journal of Economics*, 53:1 (February 2020): 108-139.

Bond, T.N. and Lang, K. "The Sad Truth About Happiness Scales," *Journal of Political Economy*, 127:4 (August 2019): 1629-1640.

Goel, D. and Lang, K. "Social Ties and the Job Search of Recent Immigrants." *Industrial and Labor Relations Review*, 72:2 (August 2019): 355-81.

Bond, T.N. and Lang, K. "The Black-White Education-Scaled Test-Score Gap in Grades K-7," *Journal of Human Resources*, 53 (Fall 2018): 891-917.

Li, H., Lang, K. and Leong, K. "Does Competition Eliminate Discrimination? Evidence from the Commercial Sex Market in Singapore," *Economic Journal*, 128 (June 2018): 1570-1608.

Bose, G. and Lang, K. "Monitoring for Worker Quality," *Journal of Labor Economics*, 35 (July 2017): 755-85.

Barua, R. and Lang, K. "School Entry Age and Educational Attainment: A Cautionary Tale of LATE," *Journal of Human Capital*, 10 (Fall 2016):347-76..

Lang, K. "Perspective on "Ageing and the skill portfolio: Evidence from job based skill measures" by Audra Bowlus, Hiroaki Mori and Chris Robinson," *Journal of the Economics of Ageing*, 7 (April 2016):104-6.

Lang, K. and Weinstein, R. "The Consequences of Teenage Childbearing Before Roe v Wade," *American Economic Journal: Applied Economics*, 7 (October 2015):169-97.

Lang, K. "Racial Realism: A Review Essay on John Skrentny's, After Civil Rights," *Journal of Economic Literature*, 53 (June 2015): 351-9.

Bond, T. and Lang, K. "The Evolution of the Black-White Test Score Gap in Grades K-3: The Fragility of Results." *Review of Economics and Statistics*, (December 2013): 1468-79.

Lang, K. and Weinstein, R. "The Wage Effects of Not-for-Profit and For-Profit Certifications: Better Data, Somewhat Different Results," *Labour Economics*, (October 2013): 230-43.

Ashcraft, A., Fernandez-Val, I and Lang, K., "The Consequences of Teenage Childbearing: Consistent Estimates When Abortion Makes Miscarriage Nonrandom," *Economic Journal*, (September 2013): 875-905.

Lang, K. and Lehmann, J-Y. K. "Racial Discrimination in the Labor Market: Theory and Empirics," *Journal of Economic Literature*, (December 2012): 959-1006.

Lang, K. and Nuevo Chiquero, A., "Trends in Spontaneous Abortions: 1970-2000," *Demography* (August 2012): 1011-36.

Lang, K. and Siniver, E., "Why Is an Elite Undergraduate Education Valuable? Evidence from Israel," *Labour Economics* 18 (December 2011): 767-77.

Lang, K. and Manove, M., "Education and Labor Market Discrimination," *American Economic Review*, 100 (June 2011): 1467-96.

Lang, K. "Measurement Matters: Perspectives on Education Policy from an Economist and School Board Member," *Journal of Economic Perspectives*, 24 (Summer 2010): 167-182.

Lang, K. and Siniver, E., "The Return to English in a Non-English Speaking Country: Russian Immigrants and Native Israelis in Israel," *B.E. Journal of Economic Analysis and Policy* 9 (Issue 1, Topics) Article 50.

Donald, S. and Lang, K., "Inference with Differences-in-Differences and Other Panel Data," *Review of Economics and Statistics*, 89 (May 2007): 221-33.

Lang, K., Manove, M., and Dickens, W.T., "Racial Discrimination in Labor Markets with Posted Wage Offers," *American Economic Review*, 95 (September 2005) 1327-40.

Angrist, J. and Lang, K., "Does School Integration Generate Peer Effects? Evidence from Boston's Metco Program," *American Economic Review*, 94 (December 2004): 1613-34.

Lang, K., "Comment on Sara Lemos, 'Minimum Wage Policy and Employment Effects: Evidence from Brazil'," *Economia*, 5 (Fall 2004): 256-60.

Lang, K. and Majumdar, S., "The Pricing of Job Characteristics When Markets Do Not Clear: Theory and Policy Implications," *International Economic Review* 45 (November 2004): 1111-1128.

Lang, K. and Jian, Tianlun, "Property Taxes and Property Values: Evidence from Proposition 2½," *Journal of Urban Economics* 55 (May 2004): 439-457.

Lang, K. and Manove, M., "Wage Announcements with a Continuum of Types," *Annales d'Economie et de Statistique*, 71-72 (July/December 2003): 223-244.

Berman, E., Lang, K. and Siniver, E., "Language-Skill Complementarity: Returns to Immigrant Language Acquisition," *Labour Economics*, 10 (June 2003): 265-290.

Lang, K. and Rosenthal, R., "Bargaining Piecemeal or All at Once," *Economic Journal*, 111 (July 2001): 526-40.

Lang, K. and Zagorsky, J. "Does Growing Up with An Absent Parent Really Hurt?" *Journal of Human Resources*, 36 (Spring 2001): 253-73.

Lang, K. "The Effect of Trade Liberalization on Wages and Employment: The Case of New Zealand" *Journal of Labor Economics* 16 (October 1998): 792-814.

- Lang, K. and Kahn, S. "The Effect of Minimum Wage Laws on the Distribution of Employment: Theory and Evidence" *Journal of Public Economics*, 69 (July 1998): 67-82.
- Galizzi, M. and Lang, K. "Relative Wages, Wage Growth and Quit Behavior," *Journal of Labor Economics* 16 (April 1998):368-91.
- Lang, K. and Zagorsky, J. "Why Are Canadian and U.S. Unemployment Rates So Highly Correlated," *Canadian Public Policy* 24 (February 1998) S56-71.
- Kahn, S. and Lang, K. "Hours Constraints and the Wage/Hours Locus," *Canadian Journal of Economics*, 29 (April 1996): S71-75.
- Lang, K. and Gordon, P. "Partnerships as Insurance Devices: Theory and Evidence," *Rand Journal of Economics*, 26 (Winter 1995): 614-29.
- Kahn, S. and Lang, K. "Sources of Hours Constraints: Evidence from Canada" *Canadian Journal of Economics*, 28 (November 1995): 914-28.
- Dickens, W.T. and Lang, K. "An Analysis of the Nature of Unemployment in Sri Lanka" *Journal of Development Studies*, 31 (April 1995): 620-36.
- Lang, K. "Does the Human Capital/Educational Sorting Debate Matter for Development Policy." *American Economic Review*, 94 (March 1994), 353-8.
- Lang, K. "Language and Economists' Theories of Discrimination," *International Journal of the Sociology of Language*, 103 (July/August 1993), 165-183.
- DeLong, J.B. and Lang, K. "Are All Economic Hypotheses False?" *Journal of Political Economy*, 100 (Dec. 1992), 1257-72.
- Kahn, S. and Lang, K. "Constraints on the Choice of Work Hours: Agency vs. Specific Capital," *Journal of Human Resources*, 27 (Fall 1992), 661-678.
- Kahn, S. and Lang, K. "The Effects of Hours Constraints on Labor Supply Estimates," *Review of Economics and Statistics*, 75 (November 1991), 605-11.
- Lang, K. and Rosenthal, R. "The Contractor's Game," *Rand Journal of Economics*, 22 (Autumn 1991), 329-38.
- Lang, K. "Persistent Wage Dispersion and Involuntary Unemployment," *Quarterly Journal of Economics*, 106 (February 1991), 181-202.
- Lang, K. and Kahn, S. "Efficiency Wage Models of Unemployment: A Second View," *Economic Inquiry*, 28, (April 1990), 296-306.
- Lang, K. "Why Was There Mandatory Retirement?" *Journal of Public Economics*, 39 (June 1989), 127-36.
- Dickens, W.T., Katz, L., Lang, K. and Summers, L.H. "Employee Crime, Monitoring and the Efficiency Wage Hypothesis." *Journal of Labor Economics*, 7 (July 1989), 331-47.
- Friedberg, R., Lang, K., and Dickens, W.T. "The Changing Structure of the Female Labor Market: 1976-1984," *Proceedings of the Industrial Relations Research Association*, 1988, (1989), 117-24.
- Dickens, W.T. and Lang, K. "Labor Market Segmentation and the Union Wage Premium," *Review of Economics and Statistics*, 70 (August 1988): 527-30.
- Lang, K. "Job Signalling and Welfare Improving Minimum Wage Laws: Reply," *Economic Inquiry*, 26 (July 1988), 533-6.

Dickens, W.T. and Lang, K. "The Reemergence of Segmented Labor Market Theory," *American Economic Review Papers and Proceedings*, 78 (1988), 129-34.

Kahn, S. and Lang, K. "Efficient Estimation of Structural Hedonic Systems" *International Economic Review*, 29 (1988), 157-66.

Lang, K. and Bell, D. "An Economic Model of the Intake Dispositions of Juvenile Offenders" *Journal of Public Economics* 32 (1987): 79-99.

Lang, K. "Pareto Improving Minimum Wage Laws" *Economic Inquiry* 25 (January 1987): 145-158.

Kahn, S., Lang, K. and Kadev, D. "National Union Leader Performance and Turnover in Building Trades" *Industrial Relations* 25 (Fall 1986): 276-291.

Lang, K. and Kropp, D. "Human Capital vs. Sorting: The Effect of Compulsory Attendance Laws" *Quarterly Journal of Economics* 101 (August 1986): 609-624.

Lang, K. "A Language Theory of Discrimination," *Quarterly Journal of Economics* 101 (May 1986): 363-382.

Lang, K. and Ruud, P. "Returns to Schooling, Implicit Discount Rates and Black-White Wage Differentials" *The Review of Economics and Statistics* 68 (February 1986): 41-47.

Bell, D. and Lang, K. "The Intake Dispositions of Juvenile Offenders" *Journal of Research in Crime and Delinquency* 22 (November 1985): 309-328.

Dickens, W.T. and Lang, K. "A Test of Dual Labor Market Theory" *American Economic Review* 75 (September 1985): 792-805. (Reprinted in Sattinger, M., ed., *Income Distribution*, Edward Elgar: Cheltenham, UK, 2001.

Lang, K. "Unions, Firms and the Returns to Seniority" *Journal of Labor Research*, 5 (Winter 1984): p. 81-92.

### **Submitted**

Lang, K., Leong, K., Li, H. and Xu, H. "Borrowing in an Illegal Market: Contracting with Loan Sharks." under revision at the request of the *Review of Economics and Statistics*.

Cavounidis, C., Lang, K. And Weinstein, R. "The Boss is Watching: How Monitoring Decisions Hurt Black Workers," under revision at the request of the *Economic Journal*.

Lang, K. and Palacios, M. D., "The Determinants of Teachers' Occupational Choice."

Cavounidis, C, Dicandia, V., Lang, K., and Malhotra, R. "Estimating the Nature of Technological Change: Exploiting Shifts in Skill Use Within and Between Occupations."

### **Popular Writings**

Li, H., Lang, K. and Leong, K. "Competition Alone Will Not Eliminate Discrimination," *VoxEU*, August 28, 2015, <http://www.voxeu.org/article/competition-alone-will-not-eliminate-discrimination>.

Lang, K. "Ballot Initiatives Take the Pulse of the Nation: Minimum Wage Increase," *The Conversation*, <http://theconversation.com/ballot-initiatives-take-the-pulse-of-the-nation-33821>, November 5, 2014.

Bond, T.N. and Lang, K., "Using Happiness Scales to Inform Policy: Strong Words of Caution," *VoxEU*, July 4, 2014, <http://www.voxeu.org/article/using-happiness-scales-inform-policy-strong-words-caution>

Lang, K. "Addressing the Teen Motherhood 'Crisis'," *VoxEU*, March 2, 2014, <http://www.voxeu.org/article/addressing-teen-motherhood-crisis>

Lang, K., "Children Having Children: Does It Matter?" *Milken Institute Review*, 9 (Second Quarter, 2007): 44-53.

#### **CONFERENCE, SEMINAR AND WORKSHOP PRESENTATIONS**

American Economics Association; American Education Research Association; American Sociological Association Mini-Conference; Arizona State University; Australian Labour Market Research; Australian National University; Baruch College (CUNY); Boston College; Boston University; Brandeis University; Brigham Young University, The Brookings Institution; Brown University; Canadian Association of Applied Social Research; Canadian Economic Theory Conference; Canadian Economics Association; Canadian Employment Research Forum; Canadian Labour Economics Conference; Canadian Labour Market and Skills Researcher Network; Carnegie-Mellon University, CASE (Center for Economic and Social Research, Warsaw); Center for Economic Policy Research; Centre Interuniversitaire de Recherche en Économie Quantitative (CIREQ); CERGE-EI; Chinese University of Hong Kong; CIRANO (Montreal); Chinese University of Hong Kong; Chinese University of Hong Kong - Shenzhen; Claremont Graduate School; Collegio Carlo Alberto; Columbia University, Conference of Economists (Australia); Cornell University; Duke University; Dunedin University; Econometric Society; Einaude Institute of Economics and Finance (Rome); Eurasian Business and Economics Society; Erasmus University; European Society of Population Economics; Federal Reserve Bank of Minneapolis; Federal Reserve Bank of New York; Fudan University; George Washington University; Georgetown University; Harvard University; Hebrew University of Jerusalem; Ho Chi Minh University of Economics; ICER (Turin); Industrial Relations Research Association; Institut d'études politiques de Paris (Sciences Po); Institut national de la statistique et des études économiques (NSEE); Instituto de Análisis Económico (barcelona); Instituto Tecnológico Autónomo de México; International Symposium on Contemporary Labor Economics (Jinan University); IZA (Institute for the Study of Labor, Bonn); Koc University (Istanbul); Linnaeus University; Levy Institute (Bard College); London School of Economics; Massachusetts Institute of Technology; Mathematica Policy Research; McGill University; McMaster University; Monash University; National Bureau of Economic Research; National University of Singapore, New York State Conference on the Elimination of Childhood Lead Poisoning; New York University; Northeastern University; Northwestern University; Oberlin College; Organisation for Economic Cooperation and Development; Otago University; Peking University - Shenzhen; Princeton University, Queen's University; Pomona College; Princeton University; Purdue University; Rice University; Rochester University; Shanghai University of Finance and Economics; Singapore Management University; Society for Economic Dynamics; Society of Labor Economists; Stanford University; Statistics Canada, Stockholm University; Syracuse University, Tel Aviv University; Tilburg University; Tinbergen Institute (Amsterdam, Rotterdam); Tinbergen Institute (Rotterdam); Tufts University; Universidad Carlos III; Universitat Autònoma de Barcelona; Universitat Pompeu Fabra; University Université Aix-Marseille, University du Québec à Montréal; Université de Montréal; Université Laval; Université d'Aix-Marseille II (GREQAM); College, London (CreAM), University of Alberta, Edmonton; University of Calgary; University of California, Berkeley; University of California, Irvine; University of California, Los Angeles; University of California, Riverside; University of California, San Diego; University of California, Santa Barbara; University of California, Santa Cruz; University of Chicago; University of Connecticut; University of Delaware; University of Economics Ho Chi Minh City; University of Houston; University of Kentucky; University of Louisville; University of Manchester; University of Mannheim; University of Massachusetts, Amherst; University of Michigan, University of New South Wales; University of Oklahoma; University of Pennsylvania; University of Rochester; University of St. Gallen; University of Southern California; University of Washington; University of Waterloo; University of Western Ontario; University of Wisconsin; University of Wollongong; Victoria University of Wellington; University of Zurich; Waikato University; Washington University, Western Economics Association; West Point Military Academy; Yale University

#### **REFEEREE**

American Economic Review; American Economic Review: Insights; Cambridge University Press; Canadian Business Economics; Canadian Journal of Economics; Contemporary Policy Issues; Eastern Economic Journal; Econometrica; Economic Development and Cultural Change; Economic Inquiry; Economic Journal; Economica; Education Economics; Educational Testing Service; European Economic Review; FCAR (Quebec); Industrial and Labor Relations Review; Industrial Relations; International Economic Review; International Review of Economics and Finance; Journal of Development Economics; Journal of Development Studies; Journal of Econometrics; Journal of Economic Behavior and Organization; Journal of the Economics of Ageing; Journal of Economic Studies; Journal of Economics and Business; Journal of Health Economics; Journal of Human Resources; Journal of International Economics; Journal of Labor Economics; Journal of Law, Economics, and Organization; Journal of Macroeconomics; Journal of Money, Credit, and Banking; Journal of Policy Analysis and Management; Journal of Political Economy; Journal of Population Economics; Journal of Public Economics; Labour; Labour Economics; Levy Institute; MacArthur Foundation; Mass Insight; McGraw-Hill; MIT Press; National Institute of Occupational Safety and Health; National Science Foundation; Policy Studies Review; Princeton University Press; Quarterly Journal of Business and Economics;



Quarterly Journal of Economics; Research in Labor Economics; Review of Black Political Economy; Review of Economic Studies; Review of Economics and Statistics; Scandinavian Journal of Economics; Science; Social Sciences and Humanities Research Council of Canada; Southern Economic Journal; Theoretical Economics; U.S.-Israel Binational Science Foundation; Veteran's Administration; W.W. Norton

**GRADUATE ADVISEES (Current position, if known):** Mario Abuhadba (PrimaAmerica Consultores), Calixte Ahokpossi (International Monetary Fund), August Baker (retired), Olesya Baker (Harvard Medical School), Ana Balsa (Universidad de Montevideo), Rashmi Barua (Jawaharlal Nehru University), Didem Bernard (Agency for Healthcare Research and Quality), Div Bhagia (Cal State, Fullerton), Timothy Bond (Purdue), Jesse Bruhn (Brown University), Kasey Buckles (Notre Dame), Alfredo Burlando (University of Oregon), Costas Cavounidis (University of Warwick), Carlos Chiapa (Analysis Group), Tianxu Chen (University of Connecticut), Emanuela Ciapanna (Bank of Italy), Mukesh Chawla (World Bank), Ken Chomitz (Global Innovation Fund), Mario Alberto Cruz Gonzalez (Massachusetts General Hospital Disparities Research Unit), Alfredo Cuecuecha (El Colegio de Tlaxcala), Moira Daly (Copenhagen Business School), Vittoria Dicandia (Federal Reserve Bank of Cleveland), Angela Dills (Western Carolina University), Rena Eichler (Broad Branch Associates), Daulins Emilio (Bertelsmann Brazil), Christine Evans-Klock (United Nations), Monica Galizzi (UMass Lowell), Michael Gechter (Pennsylvania State University), Manuel Garcia Goni (Computense University of Madrid), Rania Gihleb (University of Pittsburgh), Fizza Gillani (Brown), Boyd Gilman (Mathematica), G. Osea Giuntella (University of Pittsburgh), Deepti Goel (Azim Premji University), Carla Gomes (Mount Sinai Medical School), Gerardo Gomez Ruano (Inter-American Development Bank), Peter-John Gordon (University of the West Indies), Matthew Gudgeon (West Point Military Academy), Samarth Gupta (National Council of Applied Economic Research, India), Ipek Gurol (London School of Hygiene and Tropical Medicine), Pablo Guzman-Pinto (Amazon); Alec Hansen (East Africa Healthcare Federation), Elias Ilin (Federal Reserve Bank of Atlanta), Kazuhiko Mikami (University of Hyogo), Firat Inceoglu (University of Wuerzburg), Fidel Jaramillo (Inter-American Development Bank), Minwoong Ji (Korea Institute for Industrial Economics and Trade), Tianlun Jian (Epoch Times), Matthew Johnson (Duke University), Nandini Krishnan (World Bank), Sarah Kroeger (Notre Dame), Kavan Kucko (Cornerstone Research), Huailu Li (Fudan University); Hsien-Ming Lien (National Chengchi University), Michael Lipsitz (Miami University of Ohio), Matilde Machado (Carlos III), Ricardo Madeira (University of Sao Paulo), Sumon Majumdar (Queens University, Canada), Carlos Mallo (Ernst & Young), Gustavo Marquez (Inter-American Development Bank), Forrest McCluer (Greylock McKinnon), Patricia Medrano (Universidad de Chile), Alicia Menendez (University of Chicago), Prasanna Mohanty (Indian Administrative Service), Pooja Mookim (Lincoln Financial Group), Carola Moreno (International Monetary Fund), Russ Murphy (Liberty Mutual), Petra Niedermayerova (Analysis Group), Georgiy Nikitin (Weiss Asset Management), Ana Nuevo Chiquero (University of Edinburgh), Carmen Pages (Inter-American Development Bank), Minsoo Park (Sungkyunkwan University), Christine Pena (World Bank), Josefina Posadas (World Bank), Maria D. Palacios (Analysis Group), Alden Porter (U.S. Dept. of Justice), Ana Lorena Prieto (Universidad del Pacifico), Silvia Prina (Northeastern University), Mikhail Pyatigorsky (Impaq International), Nuria Rodriguez-Planas (Queens College), J. Bradford Rice (Analysis Group), Catherine Rodriguez (Universidad de los Andes), Pilar Romaguera (Universidad las Americas), William Savedoff (Center for Global Development), Daniel Schwab (College of the Holy Cross), Adam Seitchik (Arjuna Capital), Arup Sen (National Basketball Association); Carlos Sepulveda (Universidad del Rosario), Colin Shanks (Cornerstone Research); Martin Shu (Chinese University of Hong Kong - Shenzhen), Yao Shu, Manjula Singh (St. Stephen's College, Delhi), Erez Siniver (College of Management Academic Studies), Jeremy Smith (Analysis Group), Jonathan Smith (Georgia State), Rohini Somanathan (Delhi School of Economics), Martha Starr-McCluer (American University), Hui ren Tan (National University of Singapore), Monica Parra Torrado (Fedesarrollo), Yuping Tsai (Centers for Disease Control), Gustavo Vicentini (Northeastern University), Marian Vidal-Fernandez (University of Sydney), Edgar Villa (Universidad de La Sabana, Chia), Fenghua Wang (Shanghai Stock Exchange), Anna Weber (United States Military Academy, West Point); Russell Weinstein (University of Illinois, Urbana-Champaign), Carla Willis (deceased), Shunan Wu (Central University of Finance and Economics), Han Ye (University of Mannheim), Tolga Yuret (Istanbul Technical University), Jay Zagorsky (Boston University), Gui Zhao, Mengxi Zhang (University of Bonn), Shuo Zhuang (independent author), *In Process*: Vittoria Dicandia, Colin Shanks, Anna Weber

**POST-DOCTORAL ADVISEES:** Morgane Laouenan (Universite - Paris 1), Carole Vincent (Quebec Interuniversity Centre for Social Statistics)

Student	Current or most recent job if known	Reader #	PhD Year
Vittoria Dicandia	Federal Reserve Bank of Cleveland	1	2022
Anna Weber	United States Military Academy (West Point)	1	2021
Colin Shanks	Cornerstone Research	1	2020
Petra Niedermayerova	Analysis Group	1	2020
Jesse Bruhn	Brown University	1	2019
Mario Alberto Cruz Gonzalez	Mass General Hospital Disparities Research	1	2018
Samarth Gupta	Natl Council of Applied Economic Research	1	2018
Maria D. Palacios	Analysis Group	1	2018
Costas Cavounidis	University of Warwick	1	2017
Huailu Li	Fudan University	1	2014
Russell Weinstein	University of Illinois, Urbana-Champaign	1	2014
Olesya Baker	Harvard Medical School	1	2013
Timothy Bond	Purdue	1	2013
Jeremy Smith	Analysis Group	1	2013
Ana Nuevo Chiquero	University of Edinburgh	1	2012
Minwoong Ji	Korea Inst for Industrial Economics & Trade	1	2011
Mikhail Pyatigorsky	Impaq International	1	2011
Jonathan Smith	Georgia State	1	2011
Marian Vidal Fernandez	University of Sydney	1	2011
Moira Daly	Copenhagen Business School	1	2010
Gerardo Gomez Ruano	Inter-American Development Bank	1	2010
Rashmi Barua	Jawaharlal Nehru University	1	2009
Deepti Goel	Azim Premji University	1	2009
Patricia Medrano	Universidad de Chile	1	2009
Yuping Tsai	Centers for Disease Control	1	2009
Daulins Emilio	Bertelsmann Brazil	1	2008
Carola Moreno	International Monetary Fund	1	2008
J. Bradford Rice	Analysis Group	1	2008
Carlos Sepulveda -Rico	Universidad del Rosario	1	2008
Carlos Mallo	Ernst & Young	1	2007
Erez Siniver	College of Management Academic Studies	1	2007
Kasey Buckles	Notre Dame	1	2006
Ana Lorena Prieto	Universidad del Pacifico	1	2006
Alfredo Cuecuecha	El Colegio de Tlaxcala	1	2005
Angela Dills	Western Carolina University	1	2003
Sumon Majumdar	Queens University, Canada	1	2001
Nuria Rodriguez-Planas	Queens College	1	1999
Alicia Menendez	University of Chicago	1	1998
Rena Eichler	Broad Branch Associates	1	1996
Tianlun Jian	Epoch Times	1	1995
Monica Galizzi	University of Massachusetts, Lowell	1	1994
Martha Starr	American University	1	1992
Jay Zagorsky	Boston University	1	1992

Mario Abuhadba	PrimaAmerica Consultores	1	1990
Gustavo Marquez	Inter-American Development Bank	1	1990
Forrest McCluer	Greylock McKinnon	1	1989
Pilar Romaguera	Universidad las Americas	1	1989
Ken Chomitz	Global Innovation Fund	1	1987
Pablo Guzman-Pinto	Amazon	2	2022
Elias Ilin	Federal Reserve Bank of Atlanta	2	2021
Hui ren Tan	National University of Singapore	2	2019
Matthew Gudgeon	West Point Military Academy	2	2018
Han Ye	University of Mannheim	2	2018
Michael Lipsitz	(Miami University of Ohio	2	2017
Matthew Johnson	Duke University	2	2016
Kavan Kucko	Cornerstone Research	2	2016
Yao Shu		2	2016
Shunan Wu	Central University of Finance and Economics	2	2016
Lizzy Xiaojia Zhang		2	2015
Tianxu Chen	University of Connecticut	2	2014
Rania Gihleb	University of Pittsburgh	2	2014
Sarah Kroeger	Notre Dame	2	2013
Arup Sen	National Basketball Association	2	2013
Alfredo Burlando	University of Oregon	2	2011
Calixte Ahokpossi	International Monetary Fund	2	2009
Carlos Chiapa	Analysis Group	2	2008
Nandini Krishnan	World Bank	2	2008
Ricardo Madeira	University of Sao Paulo	2	2008
Pooja Mookim	Lincoln Financial Group	2	2008
Silvia Prina	Northeastern University	2	2008
Monica Parra Torrado	Fedesarrollo	2	2008
Catherine Rodriguez	Universidad de los Andes	2	2006
Edgar Villa	Universidad de La Sabana, Chía	2	2006
Christine Evans-Klock	United Nations	2	2005
Tolga Yuret	Istanbul Technical University	2	2005
Ipek Gurol	London School Hygiene & Tropical Medicine	2	2004
Georgiy Nikitin	Weiss Asset Management	2	2004
Kazuhiko Mikami	Hyogo University	2	2001
Shuo Zhuang	independent author	2	1999
Matilde Machado	Carlos III	2	1998
Russ Murphy	Liberty Mutual	2	1998
Carla Willis	deceased	2	1998
Carmen Pages	Inter-American Development Bank	2	1996
Gui Zhao		2	1996
August Baker	retired	2	1995
William Savedoff	Center for Global Development	2	1992
Martin Shu	Chinese University of Hong Kong	3	2022

Alden Porter	U.S. Department of Justice	3	2022
Div Bhagia	Cal State, Fullerton	3	2022
Daniel Schwab	College of the Holy Cross	3	2016
Michael Gechter	Pennsylvania State University	3	2015
Mengxi Zhang	University of Bonn	3	2015
G. Osea Giuntella	University of Pittsburgh	3	2013
Josefina Posadas	World Bank	3	2010
Gustavo Vicentini	Northeastern University	3	2007
Emanuela Ciapanna	Bank of Italy	3	2006
Firat Inceoglu	University of Wuerzburg	3	2005
Minsoo Park	Sungkyunkwan University	3	2005
Manuel Garcia Goni	Comptense University of Madrid	3	2004
Ana Balsa	Universidad de Montevideo	3	2003
Hsien-Ming Lien	National Chengchi University	3	2002
Fenghua Wang	Shanghai Stock Exchange	3	2002
Didem Bernard	Agency for Healthcare Research and Quality	3	2001
Carla Gomes	Mount Sinai Medical School	3	2001
Boyd Gilman	Mathematica Policy Research	3	1998
Christine Pena	World Bank	3	1998
Mukesh Chawla	World Bank	3	1996
Rohini Somanathan	Delhi School of Economics	3	1996
Manjula Singh	St. Stephen's College, Delhi	3	1995
Fizza Gillani	Brown	3	1994
Peter-John Gordon	University of the West Indies	3	1993
Fidel Jaramillo	Inter-American Development Bank	3	1992
Prasanna K. Mohanty	Indian Administrative Service	3	1991
Alec Hansen	East Africa Healthcare Federation	3	1990
Adam Seitchik	Arjuna Capital	3	1989
<i>In progress</i>			
César Garro Marin		2	
Liqun Zhuge		1	
Yuheng Zhao		3	
Xuchao Gao		1	
Byeo Rhee		1	
Qingyuan Chai		2	
John Fallon		1	