

CSWEP sponsors mentoring and networking activities, conducts an annual survey of economics departments, creates professional development materials including webinars, and publishes a newsletter.

CSWEP also endeavors to raise awareness among all economists of best practices in increasing diversity in the economics profession.

#### CSWEP

- Reports on the status of women in the economics profession
- Organizes sessions and events at the AEA/ASSA and regional meetings
- Celebrates outstanding economists
- Creates mentoring and networking opportunities
- Hosts professional development
  webinars
- Publishes CSWEP News

#### **Email info@cswep.org** to receive *CSWEP News* and announcements.

Visit www.cswep.org to learn about our activities.

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## Do you know about CSWEP?



A standing committee of the AEA, CSWEP is charged with serving professional women economists by promoting their careers and monitoring their progress.

# CSWEP

#### Reports on the Status of Women in the Economics Profession

Since 1972, CSWEP has conducted a survey and compiled a report on the gender composition of faculty and students in U.S. academic economics departments. Current and past reports are available at www.aeaweb.org/go/cswep-surveys.

#### Organizes Sessions at the AEA/ASSA and Regional Meetings

CSWEP organizes competitive-entry research paper sessions at the AEA meetings with some papers published in the AEA Papers and Proceedings. CSWEP organizes paper sessions at the annual meetings of the four regional economics associations (Eastern, Midwestern, Southern, and Western) as well as at the Association for Public Policy Analysis and Management. At these meetings, CSWEP also hosts networking and mentoring events.

#### **Celebrates Outstanding Economists**

CSWEP-sponsored awards include the annual Carolyn Shaw Bell Award, given to an individual who has furthered the status of women in the economics profession by example, achievements, increasing our understanding of how women can advance, or mentoring others; and the

biennial Elaine Bennett Research Prize, given to a young woman economist for early fundamental contributions to academic research.

#### **Promotes Mentoring Experiences**

#### **CeMENT Mentoring Workshops**

Intensive two-day workshops include sessions on publishing, tenure and promotion, grant writing, teaching, networking, and work-life balance. Participants also meet in small groups with senior mentors to set goals and discuss research.

#### Mentoring Breakfasts at AEA/ASSA Meeting

Mentoring Breakfasts for Junior Economists (faculty 6 years or less post-PhD and graduate students on the job market) provide an informal opportunity to meet senior economists and discuss research, grants, publishing, teaching, promotion and tenure, the job market, and work-life balance. The Mentoring Breakfast for Mid-Career Economists provides an opportunity for academic (tenured, associate or full) and non-academic (10+ years post-PhD) economists to explore mid-career issues.

### Co-sponsorship of Mentoring Events and Experiences

Applications are welcomed to the Joan Haworth Mentoring Fund and to an experimental funding program for mentoring events. Most successful applications are for less than \$1,000 and must be consistent with CSWEP's mission.

#### Summer Economics Fellows Program

Sponsored by the AEA and originally NSF funded, this program provides professional opportunities to senior graduate students and junior faculty by arranging a summer in residence at a sponsoring research institution.

#### Other Networking and Mentoring Events

In the past year, CSWEP has hosted mentoring events for women and nonbinary graduate students and a large virtual networking event for early-career professional economists.

#### Hosts CSWEP Webinars

CSWEP hosts occasional webinars on topics of interest to economists. Webinar topics in 2020 and 2021 included: Fireside Chats with Journal Editors; How Universities Should Manage the Disparate Impacts of COVID-19 on Faculty; Jobs for Economists in the Private Sector; and the Culture of Economics Seminars: Evidence and Solutions.

#### Publishes CSWEP News

CSWEP News is published four times each year. Three issues per year contain a Focus Section which contains articles about current issues in the profession and career advice and resources for economists at all career stages—



undergraduates, graduate students, job market candidates, junior faculty, senior faculty, and professional economists in the government and private sectors.

#### Recent Topics Include:

- The status of women in the economics profession around the world
- Careers of economists in government
- Navigating the job market (with articles specific to academics, government, and the tech sector)
- Mentoring underrepresented minority women in economics
- Working with the media
- Dealing with sexual harassment